



# Harmony Elementary School

1500 South Cawston St. ♦ Hemet, CA 92545 ♦ (951) 791-1830 ♦ Grades K-5  
Alisa Fallon, Principal

## 2009-10 School Accountability Report Card

Published During 2010-11



### Hemet Unified School District

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### Governing Board

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**Dr. Sally Cawthon**  
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Educational Services

**Dr. LaFaye Platter**  
Deputy Superintendent  
Human Resources

**Vince Christakos**  
Assistant Superintendent  
Business Services

### Harmony's Mission Statement

It shall be the mission of Harmony Elementary School to engage and motivate all students to become invested in their own learning. It is our purpose to provide a variety of experiences, curricula, and activities that reach all learning modalities, backgrounds, and experiences. We will develop self-esteem, academic growth, and personal responsibility by providing a safe and nurturing learning environment for all students.

### Harmony's Vision Statement

- To foster high expectations for academic achievement and responsible citizenship for all students.
- To provide an enriched curriculum aligned with California Curriculum Standards.
- To develop a sense of community with emphasis on mutual respect and observance of personal rights balanced with responsibility.

### Principal's Message

Welcome to Harmony Elementary School! We take great pride in our school and believe that it is one of the finest elementary schools in the valley. Harmony has a very dedicated, highly qualified staff that is passionate about educating children. We are proud of our accomplishments as a new school and are confident that we will continue to exceed ALL of the rigorous standards set by the federal No Child Left Behind legislation. With our experienced staff and supportive parent/community, we believe that we will accomplish our goals.

Educating elementary children is greater than just teaching the academic standards. Our goal is to develop students emotionally, physically, and morally, as well. We plan to develop lifelong learners who, in future years, will contribute to their community.

### School Profile

Harmony Elementary School started its eighth year in August of 2010. We have established many traditions and we have achieved academic success by meeting our standardized testing targets year after year. Harmony exceeded all state and federal academic expectations. In fact, we earned the first Academic Performance Index (API) over 800, in the history of the Hemet Unified School District!

Harmony Elementary School is located on the western edge of the city of Hemet and is one of fifteen elementary schools within the Hemet Unified School District. Harmony serves a diverse community that primarily resides within walking distance of our school.

### Opportunities for Parent Involvement

Harmony Elementary School values and welcomes volunteers on our campus. In accordance with Hemet Unified School District policy, volunteers have a current TB test and have their fingerprints on file with the district. The Volunteer Application Form may be obtained from our school office. Limited funds are available to volunteers to help defray the costs associated with the TB test and fingerprinting.

Harmony has an active Parent Teacher Association with over 200 members. In fact Harmony PTA has one of the highest membership rates in the 23rd District! PTA Association meetings are held three times throughout the year. PTA Board Meetings are held monthly. Our PTA has planned monthly Family Evenings throughout the year. A schedule of events appears in our school newsletters.

Also, Harmony's Comprehensive School Plan addresses the six areas of parent involvement. For more information, contact the principal, Alisa Fallon at (951) 791-1830.

## Hemet Unified School District's Core Values

1. It is the District's responsibility to provide a structure and framework in which students and staff can succeed.
2. All students can develop their intellect and improve their academic achievement level in each subject each year.
3. It is the District's responsibility to recruit, train and retain the very best staff to work in the Hemet Unified School District.
4. Good first teaching is the most powerful tool for improving student achievement.
5. It is the District's responsibility to provide alternative education opportunities that create pathways to success for students who do not do well in a traditional setting.
6. The maintenance and development of students' nutritional and physical well being supports and enhances intellectual development and academic achievement.
7. Participation in activities such as academic competitions, music, drama, sports, clubs and other "non-academic" endeavors develops the human spirit and provides balance between the intellectual, physical and emotional/social development of our students.
8. The quality of interaction with our community, the quality of our published works and the state of our facilities all reflect what we think of ourselves as a district.
9. It is the District's responsibility to respond positively to the changing needs of our community and students.
10. It is the District's responsibility to ensure that the allocation of fiscal resources supports the Core Values of the District.

Enrollment by Student Group	
2009-10 Enrollment: 706	
Black or African American	8
American Indian or Alaska Native	1
Asian	2.12
Filipino	2
Hispanic or Latino	47
Native Hawaiian/Pacific Islander	0.42
White	37
Two or More Races	
Socioeconomically Disadvantaged	67
English Learners	14
Students with Disabilities	12

## Suspensions & Expulsions

This table displays the rate of suspensions and expulsions (the total number of incidents divided by the total enrollment) at the school and district levels for the most recent three-year period.

Suspension Rates						
	School			District		
	07-08	08-09	09-10	07-08	08-09	09-10
Suspensions	4.0	4.9	4.2	14.8	18.4	18.8
Expulsions	0.0	0.0	0.0	0.6	0.4	0.5

## Types of Services Funded

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

Title I - \$15,021	ELAP - \$4,130
EIA - \$14,947	Lottery - \$15,647
EIA/LEP - \$5,186	

## District Profile

Hemet Unified School District covers one of the largest geographic areas of any district in California. It covers over 700 square miles of very diverse topography; from valley flatlands, to foothills, to mountains. It serves a growing community with a current enrollment of over 22,000 students. Preschool centers at seven school locations, eleven elementary schools (K-5), three elementary/middle schools (K-8), four middle schools (6-8), four comprehensive high schools (9-12), one continuation high school (11-12), a vocational education focused charter school, a science-based charter Middle School, an Adult Education Center, Independent Study Programs, a Home School Program, and a self-paced on-line instruction program offer a wide variety of learning opportunities for students of all ages.

Educational programs are designed to be flexible enough to provide a positive educational environment for all students, yet structured enough to ensure attainment of the California Content Standards and passing the California High School Exit Exam. With the support of the community, school staffs have developed highly successful programs in music, agriculture, and athletics.

## Class Size and Distribution

This table displays by the average class size and the number of classrooms that fall into each size category (a range of total students per classroom).

Average Class Size & Class Size Distribution (Primary)				
Grade	Avg. Class Size	Number of Classrooms		
		1-20	21-32	33+
<b>2007-08</b>				
K	18.8	6	0	0
1	18.5	6	0	0
2	21.9	0	7	0
3	20.1	6	1	0
4	31.8	0	4	0
5	32.8	0	2	2
<b>2008-09</b>				
K	32.7	0	1	2
1	19.8	5	0	0
2	18.1	7	0	0
3	20.0	6	0	0
4	32.0	0	4	1
5	30.8	0	3	1
<b>2009-10</b>				
K	23.7	0	4	0
1	23.5	0	5	0
2	23.0	1	4	0
3	23.7	0	5	0
4	30.6	0	4	0
5	30.6	0	4	0

### Expenditures Per Pupil and Teacher Salaries (FY 08-09)

This table displays a comparison of the school's per pupil expenditures from unrestricted (basic) sources with other schools in the district and throughout the state, and a comparison of the average teacher salary at the school site with average teacher salaries at the district and state levels. Detailed information regarding school expenditures and teacher salaries can be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/ec/> and <http://www.cde.ca.gov/ds/fd/cs/>.

Expenditures Per Pupil and Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supp.	Basic	
School	\$5,368	\$571	\$4,796	\$65,739
District	--	--	\$5,847	\$64,956
State	--	--	\$5,681	\$68,179
Percent Difference (School/District)			-17.9	1.8
Percent Difference (School/State)			-15.6	-3.6

### Teacher and Administrative Salaries (FY 08-09)

This table displays district-level salary information for teachers, principals, and superintendents, and compares these figures to the state averages for districts of the same type and size. The table also displays teacher and administrative salaries as a percent of a district's budget, and compares these figures to the state averages for districts of the same type and size. Detailed information regarding salaries may be found at the CDE Web site at <http://www.cde.ca.gov/ds/fd/cs/>.

Teacher and Administrative Salaries		
Category	District Amount	State Average
Beginning Teacher Salary	40,147	40,421.00
Mid-Range Teacher Salary	66,464	60,038.00
Highest Teacher Salary	87,860	79,654.00
Superintendent Salary	250,180.00	223,323
Average Principal Salary (Elementary)	107,901	108,894
Average Principal Salary (Middle)	115,624	113,713
Average Principal Salary (High)	117,801	124,531
% of Budget (Teacher Salaries)	43.55	40.24
% of Budget (Administrative Salaries)	5.58	5.53

### Core Academic Classes Taught by NCLB Compliant Teachers

This table displays the percent of classes in core academic subjects taught by No Child Left Behind (NCLB) compliant and non-NCLB compliant teachers at the school, at all schools in the district, at high-poverty schools in the district, and at low-poverty schools in the district. More information on teacher qualifications required under NCLB can be found at the CDE Web site at <http://www.cde.ca.gov/nclb/sr/tq/>.

% of Classes In Core Academic Subjects Taught by Teachers Who Are		
Level	NCLB Compliant	Non-NCLB Compliant
This School	96.43	3.57
All Schools in District	95.43	4.57
High-Poverty Schools		3.38
Low-Poverty Schools		N/A

### Academic Counselors and Other Support Staff

This table displays, in units of full-time equivalents (FTE), the number of academic counselors and other support staff who are assigned to the school and the average number of students per academic counselor. One FTE equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Academic Counselors and Other Support Staff	
Title	# of FTE Assigned to School
Academic Counselor	0
Average # of Students per Counselor	
Counselor (Social/Behavioral or Career Development)	0
Library Media Teacher (Librarian)	0
Library Media Services Staff (paraprofessional)	.688
Psychologist	.5
Social Worker	0
Nurse	.20
Health Technician	.875
Speech/Language/Hearing Specialist	.89
Resource Specialist (non-teaching)	1.0
Other	0

### Teacher Credentials

This table displays the number of teachers assigned to the school with a full credential, without a full credential, and those teaching outside of their subject area of competence. Detailed information about teacher qualifications can be found at the CDE Web site at <http://dq.cde.ca.gov/dataquest/>.

Teacher Credentials				
Teachers	School			District
	07-08	08-09	09-10	09-10
With Full Credential	36	33	35	996
Without Full Credential	0	0	0	14
Outside Subject Area of Competence	0	0	0	108

### Teacher Misassignments and Vacant Teacher Positions

This table displays the number of teacher misassignments (teachers assigned without proper legal authorization) and the number of vacant teacher positions (not filled by a single designated teacher assigned to teach the entire course at the beginning of the school year or semester). Note: Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Misassignments/Vacancies			
	08-09	09-10	10-11
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

## School Site Safety Plan

### SB187 Safety Plan

**Date the plan was last updated:** October, 2009

**Date the plan was last reviewed with staff:** August 2010

The Comprehensive Safe School Plan includes data regarding school crime, safe school procedures and compliance with laws including: (1) child abuse reporting, (2) disaster response, (3) suspension and expulsion policies, (4) notification of teachers of dangerous pupils, (5) sexual harassment, (6) schoolwide dress codes prohibiting gang-related apparel, (7) procedures for safe ingress and egress from school, (8) procedures to ensure a safe and orderly environment conducive to learning, and (9) rules and procedures on school discipline adopted pursuant to Ed Code Sections 35291 and 35291.5. A copy of the plan is available for inspection by the public at each school.

Routine student safety is provided through the assignment of teachers and supervisors during all recess and lunch periods as well as before and after school. School gates are closed ten minutes after school begins and opened five minutes before school ends. All visitors and volunteers are required to sign in at the office, to state their business at school, and to show identification. They are provided with a visitor tag to wear while on school grounds.

Both disaster preparedness and fire evacuation drills are conducted regularly. A clean, safe, and secure learning environment is the highest priority of the Harmony administration and staff.

## Facilities Maintenance

**Date of Most Recent Inspection:** 8/9/10

Harmony School opened in the fall of 2003 and currently houses our 840 students in both permanent and modular classrooms. Students and staff take pride in the beauty and cleanliness of the school. Every classroom has adequate space and all the materials needed to ensure student success.

This table displays the results of the most recently completed school site inspection to determine the school facility's good repair status.

Facility Conditions					
Item Inspected	Repair Status				Repair Needed / Action Taken or Planned
	Exemplary	Good	Fair	Poor	
<b>Systems:</b> Gas Leaks/Mechanical/HVAC/Sewer	[ ]	[X]	[ ]	[ ]	
<b>Interior:</b> Interior Surfaces	[ ]	[X]	[ ]	[ ]	
<b>Cleanliness:</b> Overall/Pest/Vermin Infestation	[ ]	[X]	[ ]	[ ]	
<b>Electrical:</b> Electrical	[ ]	[X]	[ ]	[ ]	
<b>Restrooms/Fountains:</b> Restrooms/Sinks/ Fountains	[ ]	[X]	[ ]	[ ]	
<b>Safety:</b> Fire Safety/Hazardous Materials	[ ]	[X]	[ ]	[ ]	
<b>Structural:</b> Structural Damage/Roofs	[ ]	[X]	[ ]	[ ]	
<b>External:</b> Grounds/Windows/ Doors/Gates/Fences	[ ]	[X]	[ ]	[ ]	Pavement has cracks throughout courts.
<b>Overall Rating</b>	[X]	[ ]	[ ]	[ ]	

## Professional Development

The school district provides all certificated and classified members with opportunities for professional growth and training in a variety of programs so that all teachers and paraprofessionals may become highly qualified under the No Child Left Behind law. The focus is on the delivery of a standards-based instructional program. District professional development priorities are outlined in the current LEA addendum as Curriculum Specific Trainings in Language Arts and Mathematics, Administrator Training Program, English Now, BTSA Induction Support for year one and two teachers, and specific Special Education trainings. Peer Assistance Review (PAR) is available to veteran teachers who need unique structure and support. Achievement data is used to determine site support and priorities in professional development. Moreover, seven Strategy Focused Instructional Coaches in language arts and mathematics, provide ongoing support in day to day professional development needs for all instructional personnel. The District revised the Technology Plan in 2006 to include opportunities for staff to increase skills in technology application and instruction.

Categorical funds at the district and site level are designated for a Director of Professional Development, a secretary and an eight hour clerk to coordinate district professional development. The 2010-2011 Professional Development "At a Glance" calendar is posted weekly to share professional development occurring throughout the district.

## Curriculum and Instructional Materials

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 10/5/10 that each pupil in the district, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below (0% lack textbooks and/or instructional materials in any of the listed areas). The chart below outlines the textbooks adopted and used by Hemet Unified School District.

Adopted Textbooks				
Grade Levels / Title		Publisher	Edition	Adopted
<b>Reading/Language Arts</b>				
K-5	Open Court Reading	SRA/McGraw Hill	2002	5/02
<b>English Language Development</b>				
K-5	English Now! V 2.0	LitConn, Inc.	2007	12/06
<b>Mathematics</b>				
K-5	Scott Foresman – Addison Wesley enVisionMath - California	Pearson Scott Foresman	2009	6/08
<b>Social Science</b>				
K-5	History-Social Science for California	Pearson, Scott-Foresman	2006	6/07
<b>Science</b>				
K-5	Harcourt Science California Edition	Harcourt Brace	2001	3/01
<b>Health</b>				
K-5	Health and Fitness	Harcourt, Inc.	2006	7/05

Interventions Programs for Reading/Language Arts				
Grade Levels / Title		Publisher	Edition	Adopted
<b>Reading/Language Arts</b>				
4-12	SRA/Reach	SRA/McGraw Hill	2005	5/05
4-12	High Point El	Hampton-Brown Co.	2001	5/05
4-12	Scholastic Read 180	Scholastic, Inc.	2002	5/05

### California Physical Fitness Test Results

Every year, the California Physical Fitness Test is administered to students in grades 5, 7, and 9 only. This table displays by grade level the percent of students scoring in the healthy fitness zone on four out of five, five out of five and all six fitness standards for the most recent testing period.

California Physical Fitness Test Results			
	4 of 6	5 of 6	6 of 6
<b>Grade 5</b>	14.4	27.3	44.7

### DataQuest and Access to Data

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district, the county, and the state. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g. Academic Performance Index [API], Adequate Yearly Progress [AYP], test data, enrollment, graduates, dropouts, course enrollments, staffing, and data regarding English learners). Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

### California Standards Tests (CST)

The California Standards Tests (CSTs) show how well students are doing in relation to the state content standards. The CSTs include English-language arts and mathematics in grades 2 through 11; science in grades 5, 8, 9, 10, and 11; and history-social science in grades 8, 9, 10, and 11. Student scores are reported as performance levels. Detailed information regarding CST results for each grade and performance level, including the percent of students not tested, can be found at the CDE Web site at <http://star.cde.ca.gov>. Note: Scores are not shown when the number of students tested is 10 or less, either because the number of students in this category is too small for statistical accuracy, or to protect student privacy.

### CST Results for All Students - Three-Year Comparison

This table displays the percent of students achieving at the Proficient or Advanced level (meeting or exceeding the state standards).

Percent of Students Scoring At Proficient or Advanced									
Subject	School			District			State		
	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10	2007-08	2008-09	2009-10
<b>English-Language Arts</b>	45	60	60	43	48	48	46	50	52
<b>Mathematics</b>	59	67	67	37	41	41	43	46	48
<b>Science</b>	37	52	52	39	47	47	46	50	54
<b>History-Social Science</b>	0	0	0	31	36	36	36	41	44

### CST Results by Student Group - Most Recent Year

This table displays the percent of students, by group, achieving at the Proficient or Advanced level (meeting or exceeding the state standards) for the most recent testing period.

Percent of Students Scoring At Proficient or Advanced				
Student Group	English-Language Arts	Mathematics	Science	History-Social Science
<b>All Students in the LEA</b>				
<b>All Student at the School</b>				
<b>Male</b>	52	63	47	
<b>Female</b>	67	70	56	
<b>Black or African American</b>	48	54	38	
<b>American Indian or Alaska Native</b>	*	*	*	
<b>Asian</b>	64	55	*	
<b>Filipino</b>	88	88	*	
<b>Hispanic or Latino</b>	57	63	56	
<b>Native Hawaiian/Pacific Islander</b>	*	*	*	
<b>White</b>	63	72	52	
<b>Two or More Races</b>	*	*	*	
<b>Socioeconomically Disadvantaged</b>	56	62	47	
<b>English Learners</b>	40	59	*	
<b>Students with Disabilities</b>	37	54	*	
<b>Students Receiving Migrant Education Services</b>				

### Adequate Yearly Progress (AYP)

The federal NCLB Act requires that all schools and districts meet the following Adequate Yearly Progress (AYP) criteria: 1) Participation rate on the state's standards-based assessments in English-language arts (ELA) and mathematics, 2) Percent proficient on the state's standards-based assessments in ELA and mathematics, 3) API as an additional indicator and 4) Graduation rate (for secondary schools).

### AYP Overall and by Criteria

This table displays an indication of whether the school and the district made AYP overall and whether the school and the district met each of the AYP criteria.

AYP Criteria		
	School	District
<b>AYP Overall</b>	Yes	No
<b>Participation Rate:</b>		
English-Language Arts	Yes	Yes
Mathematics	Yes	Yes
<b>Percent Proficient:</b>		
English-Language Arts	Yes	No
Mathematics	Yes	No
API	Yes	Yes
Graduation Rate (High Schools)	N/A	Yes
Number of Schools Currently in PI	N/A	16
Percent of Schools Currently in PI	N/A	59.3

### 2010 Growth API Comparison by Student Group

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

API Changes			
Student Group	2010 Growth API		
	School	LEA	State
All Students at the School	838	753	767
Black or African American		692	686
American Indian or Alaska Native		720	728
Asian		838	890
Filipino		837	851
Hispanic or Latino	819	723	715
Native Hawaiian/Pacific Islander			753
White	856	794	838
Two or More Races			808
Socioeconomically Disadvantaged	815	726	712
English Learners	779	687	692
Students with Disabilities		607	580

### Federal Intervention Program

Schools and districts receiving federal Title I funding enter Program Improvement (PI) if they do not make AYP for two consecutive years in the same content area (English-language arts or mathematics) or on the same indicator (API or graduation rate). After entering PI, schools and districts advance to the next level of intervention with each additional year that they do not make AYP. Detailed information about PI identification can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ay/>.

Program Improvement Status		
	School	District
PI Status	Not in PI	In PI
First Year of PI		2004-2005
Year in PI		Year 3

### API Changes by Student Group - Three-Year Comparison

This table displays by student group the actual API changes in points added or lost for the past three years, and the most recent API score. Note: "N/A" means that the student group is not numerically significant.

API Changes			
Student Group	Actual Change		
	07-08	08-09	09-10
All Students at the School	-7	48	7
Black or African American			
American Indian or Alaska Native			
Asian			
Filipino			
Hispanic or Latino	-2	46	15
Native Hawaiian/Pacific Islander			
White	-2	29	0
Two or More Races			
Socioeconomically Disadvantaged	-7	63	12
English Learners			
Students with Disabilities			

### Academic Performance Index (API)

The Academic Performance Index (API) is an annual measure of the academic performance and progress of schools in California. API scores range from 200 to 1,000, with a statewide target of 800. Detailed information about the API can be found at the CDE Web site at <http://www.cde.ca.gov/ta/ac/ap/>.

### API Ranks - Three-Year Comparison

API Ranks			
	2007	2008	2009
Statewide	7	6	7
Similar Schools	9	7	10