

### **Bautista Creek Elementary School**

441 N. Lake St. • Hemet, CA 92544 • (951) 927-0822 • Grades K-5
Kristi Watson, Principal
kwatson@hemetusd.org
bautistacreek.hemetusd.org

# 2015-16 School Accountability Report Card Published During the 2016-17 School Year



### **Hemet Unified School District**

1791 West Acacia Ave. Hemet, CA 92545-3632 (951) 765-5100 www.hemetusd.org

### **District Governing Board**

Mrs. Stacey Bailey

Mrs. Megan Haley

Mr. Gene Hikel

Mr. Vic Scavarda

Mr. Patrick Searl

Mr. Ross Valenzuela

Mr. Joe Wojcik

### **District Administration**

Mrs. Christi Barrett **Superintendent** 

Mrs. Christi Barrett
Superintendent

Dr. LaFaye Platter

Deputy Superintendent Human Resources

Mr. Vince Christakos
Assistant Superintendent
Business Services

Dr. David Horton
Assistant Superintendent
Educational Services

### Principal's Message:

Bautista Creek is a Transitional Kindergarten through Grade 5 public elementary school enjoying its 23rd year of providing high-quality education to young people. This year, Bautista Creek Elementary has the privilege of serving approximately 930 students. Our goal is to provide a safe and caring learning environment where all children are able to succeed to their highest academic, social and emotional potential.

Bautista Creek Elementary encourages creativity, innovative thinking, cooperative problem solving and a strong commitment to academic excellence. The unique potential and self-esteem of individual students is valued and nurtured. This comprehensive approach to education prepares our students for success throughout their academic career as well as preparing them to become productive and active citizens within our community.

Students Achieving in Fun Environments (SAFE), an after school program serves approximately 100 of our students. The SAFE program provides students in first through fifth grade extended learning opportunities and positive behavior support from school dismissal until 6:00 P.M. SAFE provides access to homework assistance, extended learning opportunities in math and language arts, and a standards-based physical education program.

At Bautista Creek Elementary, we are implement Positive Behavior Interventions and Support (PBIS)! The school focuses on building a school culture and climate that considers all stakeholders members of the Bautista Creek Family. A safe school environment that fosters a climate of honesty and respect is the base for our Positive Behavior Support Plan. The standards for behavior are clear to faculty, students and parents. All members of the Bautista Creek community reinforce these behavior expectations. We expect that positive behavior be modeled, reinforced, and practiced by all members of our site.

The Parent Teacher Association (PTA) of Bautista Creek coordinates a variety of family events and activities throughout the school year. In addition, our amazing PTA regularly contributes to our classroom teachers by providing resources for field trips and student incentives for attendance in addition to an annual project that works to better our school. In addition, Bautista Creek has forged a strong relationship with local businesses as well who support our efforts in fundraising and student incentive awards .

Finally, Bautista Creek Elementary has received the honor of being recognized for its many accomplishments in serving our students. Not only is Bautista Creek a California Distinguished School, but, Bautista Creek received the Title I Achieving School Award twice in recent years, as well as the California Business for Education Excellence Honor Roll School Award in 2009 and 2014.

### **About the SARC**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kindergarten	152				
Grade 1	145				
Grade 2	143				
Grade 3	169				
Grade 4	134				
<b>Grade 5</b> 155					
Total Enrollment	898				

2015-16 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	5.1				
American Indian or Alaska Native	1.1				
Asian	0.7				
Filipino	0.8				
Hispanic or Latino	44.3				
Native Hawaiian or Pacific Islander	0.1				
White	42.9				
Two or More Races	4.9				
Socioeconomically Disadvantaged	73.5				
English Learners	9.4				
Students with Disabilities	14				
Foster Youth	1.1				

### A. Conditions of Learning

### **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials								
Bautista Creek Elementary School 14-15 15-16 1								
With Full Credential	44	45	48					
Without Full Credential	1	1	1					
Teaching Outside Subject Area of Competence	1	0	0					
Hemet Unified School District	14-15	15-16	16-17					
With Full Credential	+	+	1071					
Without Full Credential	+	<b>*</b>	32					
Teaching Outside Subject Area of Competence	+	+	94					

Teacher Misassignments and Vacant Teacher Positions at this School								
Bautista Creek Elementary 14-15 15-16 16-17								
Teachers of English Learners	0	0	0					
Total Teacher Misassignments	0	0	0					
Vacant Teacher Positions	0	0	0					

<sup>\* &</sup>quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### **Core Academic Classes Taught by Highly Qualified Teachers**

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers								
Location of Classes  Taught by Highly Qualified Teachers Qualified Teachers								
This School	100.0	0.0						
	Districtwide							
All Schools	97.2	2.8						
High-Poverty Schools	High-Poverty Schools 97.1 2.9							
Low-Poverty Schools	Low-Poverty Schools 98.6 1.4							

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/6/16 that each pupil in the district, including English learners in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

	Textbooks and Instructional Materials Year and month in which data were collected: September 6, 2016					
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption					
Reading/Language Arts	English Now! V 2.0 - LitConn, Inc. Dec. 2006 Open Court Reading - SRA/McGraw Hill May 2002 SRA/Reach Scholastic Read 180 - SRA/McGraw Hill .Scholastic, Inc. July 2005 Imagine Learning English - Imagine Learning 2014 Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words (SIPPS) - Developmental Studies Center May 2013 Compass Learning - Odyssey June 2011					
	The textbooks listed are from most recent adoption:  Yes  Percent of students lacking their own assigned textbook:  0%					
Mathematics	Scott Foresman Addison Wesley enVisionMath - California - Pearson Scott Foresman June 2008 MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011 The textbooks listed are from most recent adoption: Yes					
	Percent of students lacking their own assigned textbook: 0%					
Science	Harcourt Science California Edition - Harcourt Brace March 2001  The textbooks listed are from most recent adoption: Yes  Percent of students lacking their own assigned textbook: 0%					
History-Social Science	History-Social Science for California - Pearson, Scott-Foresman June 2007					
	The textbooks listed are from most recent adoption:  Percent of students lacking their own assigned textbook:  0%					
Foreign Language	The textbooks listed are from most recent adoption:  Percent of students lacking their own assigned textbook:  0%					
Health	Harcourt Health & Fitness - Harcourt, Inc. July 2005  The textbooks listed are from most recent adoption: Yes  Percent of students lacking their own assigned textbook: 0%					
Visual and Performing Arts	Percent of students lacking their own assigned textbook: 0%					
Science Laboratory Equipment	Percent of students lacking their own assigned textbook: N/A					

### School Facility Conditions and Planned Improvements (Most Recent Year)

Bautista Creek Elementary School opened its doors in the fall of 1997 and is located on the east side of Hemet in a beautiful facility consisting of 24 permanent and 25 portable classrooms. Every classroom has adequate space and all the materials needed to ensure student success.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/4/2016						
System Inspected		Repair	Status		Repair Needed and	
System inspected	Good	Fa	air	Poor	Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х					
Interior: Interior Surfaces	Х				407, 408, 415, 416, 424, 202, 201, 101, 102, K2: Ceiling leaks 305: Whiteboard mounting needs repair	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х					
Electrical:	Х				305: Wall outlet cover needed	
Restrooms, Sinks/ Fountains	Х					
Safety: Fire Safety, Hazardous Materials	Х				MPR: Broken fire extinguisher cover	
Structural: Structural Damage, Roofs	Х					
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				Upper Playground: Broken plastic structure	
Overall Rating	Exemplary	Good	Fair	Poor		
		Х			7	

### **B. Pupil Outcomes**

### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2015-16 CAASPP Results for All Students								
	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)							
Subject	Sch	ool	Dist	trict	Sta	ate		
	14-15	15-16	14-15	15-16	14-15	15-16		
ELA	40	42	33 37		44	48		
Math	35	38	22	24	34	36		

<sup>\*</sup> Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)									
Subject		School District State							
	13-14	14-15	15-16	13-14	14-15	15-16	13-14	14-15	15-16
Science	63	63 45 45 48 45 43 60 56 54							

\* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2015-16 Percent of Students Meeting Fitness Standards							
Level	4 of 6 5 of 6 6 of 6							
5	19.7	21.1	43					

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)							
G	Number of	Students	Percent of Students				
Group	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced			
All Students	156	149	95.5	45.0			
Male	78	75	96.2	38.7			
Female	78	74	94.9	51.4			
Hispanic or Latino	73	70	95.9	38.6			
White	65	61	93.9	52.5			
Socioeconomically Disadvantaged	66	63	95.5	30.2			
English Learners	15	14	93.3				
Students with Disabilities	26	23	88.5	47.8			

<sup>\*</sup> Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Fight and Fleven

Disaggregated by Student Groups, Grades Three through Eight and Eleven								
		Number o	f Students	Percent	of Students			
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded			
All Students	3	177	172	97.2	34.5			
	4	151	144	95.4	39.6			
	5	156	150	96.2	51.3			
Male	3	88	85	96.6	29.4			
	4	83	79	95.2	35.4			
	5	78	76	97.4	39.5			
Female	3	89	87	97.8	39.5			
	4	68	65	95.6	44.6			
	5	78	74	94.9	63.5			
Black or African American	3	16	14	87.5	28.6			
Hispanic or Latino	3	74	74	100.0	29.7			
	4	59	58	98.3	25.9			
	5	73	71	97.3	38.0			
White	3	74	71	96.0	38.6			
	4	71	68	95.8	51.5			
	5	65	61	93.8	63.9			
Socioeconomically Disadvantaged	3	86	85	98.8	24.7			
	4	60	58	96.7	22.4			
	5	66	62	93.9	33.9			
English Learners	3	18	18	100.0	16.7			
	5	15	13	86.7	15.4			
Students with Disabilities	3	29	28	96.5	25.0			
	4	31	28	90.3	10.7			
	5	26	25	96.2	20.0			

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### School Year 2015-16 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven **Number of Students Percent of Students Student Group** Grade Standard Met or **Enrolled Tested** Tested Exceeded All Students 3 175 170 97.1 40.6 4 151 144 95.4 31.3 40.7 5 156 150 96.2 Male 3 89 96.6 36.0 86 95.2 4 83 79 30.4 5 78 76 97.4 39.5 **Female** 3 86 84 97.7 45.2 Δ 68 95.6 32.3 65 5 78 74 94.9 41.9 **Black or African American** 3 16 87.5 35.7 14 **Hispanic or Latino** 3 71 71 100.0 32.4 4 59 58 98.3 20.7 5 73 71 97.3 31.0 White 3 75 72 96.0 50.0 4 71 68 95.8 39.7 5 65 93.8 45.9 61 Socioeconomically Disadvantaged 3 85 84 98.8 33.3 4 60 58 96.7 24.1 5 66 62 93.9 27.4 **English Learners** 3 17 100.0 11.8 17 5 15 13 86.7 Students with Disabilities 3 30 29 96.7 10.3 4 31 28 90.3 7.1

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

25

26

96.2

### C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

5

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

16.0

### Opportunities for Parental Involvement (School Year 2016-17)

Parent involvement opportunities are available to all parents at all schools. These offerings are available in both English and Spanish. These opportunities include, Parent Project® (secondary), Parent Project Jr.® (elementary), District English Learner Advisory Committee (DELAC), District Advisory Committee (DAC), Parent Engagement Leadership Institute (PELI), and a district-wide PTA/ELAC community event, named, "Hemet Posada," and the District Curriculum Council. Our PTA continuously lends support and financial assistance to a variety of school programs such as field-trips, books and AR tests for the library, awards assemblies and school agendas. They sponsor family participation through activities like the Fall Family Festival, Movie Nights, Family Dances and the Fun Run. The current PTA president is Mrs. Katie Simpson. The English Learner Advisory Committee also provides support in an advisory role. They advise and assist in the development of instruction for English Learners. Other parent groups at the school include School Site Council. Each fall, the school is able to sponsor a set number of fees to help qualify parents to become classroom volunteers. Please speak with your child's teacher if you are interested in volunteering in classrooms. Once approved, the status remains in place throughout a child's time in Hemet Unified School District.

Contact Person Name: Mrs. Terri Tavares, Office Manager

Contact Person Phone Number: (951) 927-0822

#### State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

### School Safety Plan

- (1) Assessment of the current status of school crime committed on school campuses and at school-related functions.
- (2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
  - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.
  - (B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).
  - (C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.
  - (D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.
  - (E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.
  - (F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.
  - (G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
  - (H) A safe and orderly environment conducive to learning at the school.
  - (I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
  - (J) Schoolsite council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.
  - (K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
  - (L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.
  - (M) The comprehensive school safety plan, written and updated by the schoolsite council or school safety planning committee on (1/27/16) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (2/1/16).

Suspensions and Expulsions						
School	2013-14	2014-15	2015-16			
Suspensions Rate	0.9	1.4	0.6			
Expulsions Rate	0.0	0.1	0.0			
District	2013-14	2014-15	2015-16			
Suspensions Rate	7.3	7.0	6.3			
Expulsions Rate	0.2	0.3	0.3			
State	2013-14	2014-15	2015-16			
Suspensions Rate	4.4	3.8	3.7			
Expulsions Rate	0.1	0.1	0.1			

### **D. Other SARC Information**

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program				
Indicator	District			
Program Improvement Status	In PI			
First Year of Program Improvement	2012-2013	2004-2005		
Year in Program Improvement	Year 3			
Number of Schools Currently in Program Impro	20			
Percent of Schools Currently in Program Impro	80.0			

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor 0				
Counselor (Social/Behavioral or Career Development)	.50			
Library Media Teacher (Librarian)	0			
Library Media Services Staff (Paraprofessional)	1.0			
Psychologist	.50			
Social Worker	0			
Nurse	0.25			
Speech/Language/Hearing Specialist	2			
Resource Specialist	0			
Other	1			
Average Number of Students per Staff Member				
Academic Counselor 0				

<sup>\*</sup> One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
				Number of Classrooms*								
Average Class Size		1-20		21-32			33+					
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
К	27	22	22	1	2	2	1	6	6	3		
1	28	26	26				5	5	5			
2	26	27	27				5	5	5			
3	23	25	25	2			5	5	5			
4	25	25	25	1	1	1	5	5	5			
5	25	27	27	2	1	1	5	5	5			
Other		12	12		2	2						

### **Professional Development provided for Teachers**

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided through the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The focus of the Professional Development Academy has been on the implementation, support, and instructional improvement of California State Standards. The district's Educational Department, including Academic Coaches provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the Academic Coaches provide a variety of district and site based trainings based on data, principal feedback and, teacher survey results. Achievement data is used to determine site support and priorities for professional development opportunities. Teachers are provided with multiple opportunities throughout the school year and during the summer to participate in trainings. The PDA also supports our new teachers through our Center for Teacher Innovation (CTI) Induction Program and provides intensive coaching to support them in their new teaching assignment.

FY 2014-15 Teacher and Administrative Salaries					
Category	District Amount	State Average for Districts In Same Category			
Beginning Teacher Salary	\$47,694	\$45,092			
Mid-Range Teacher Salary	\$71,781	\$71,627			
Highest Teacher Salary	\$94,889	\$93,288			
Average Principal Salary (ES)	\$121,056	\$115,631			
Average Principal Salary (MS)	\$123,266	\$120,915			
Average Principal Salary (HS)	\$136,990	\$132,029			
Superintendent Salary	\$236,140	\$249,537			
Percent of District Budget					
Teacher Salaries	37%	37%			
Administrative Salaries	6%	5%			

ķ	For detailed information on salar	ies, see the CDE Certific	cated Salaries &
	Benefits webpage at www.cde.ca	.gov/ds/fd/cs/.	

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries						
Local	Ехр	enditures Per I	Pupil	Average		
Level	Total	Restricted	Unrestricted	Teacher Salary		
School Site	\$6,780	\$1,759	\$5,021	\$81,417		
District	<b>*</b>	<b>*</b>	\$5,327	\$76,186		
State	<b>*</b>	<b>*</b>	\$5,677	\$75,837		
Percent Diffe	rence: School S	-5.7	14.5			
Percent Diffe	rence: School S	-6.1	11.6			

Cells with ♦ do not require data.

### **Types of Services Funded**

The SAFE after school program services students in grades one through eight from the time the dismissal bell rings until 6:00 PM. There are approximately 115 students enrolled in the program. The program is financed through State funds (Prop-49). The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards.

Other programs that are funded are: Pathfinder, Elementary Counselors, ST Math, Compass Learning, Imagine Learning, Reading Learning Dynamics.

### OTHER PROGRAMS

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

LCAP Supplemental Initiatives -- \$103,729 Supplemental/Concentration -- \$42,424 Lottery -- \$23,707 Title I -- \$125,634 Spec Ed Local Asst -- \$127,839 ASES-After School Program -- \$90,879 Special Education -- \$676,614

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.