

## **Little Lake Elementary School**

26091 Meridian Street • Hemet, CA 92544 • (951) 765-1660 • Grades K-5
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http://littlelake.hemetusd.org

# 2015-16 School Accountability Report Card Published During the 2016-17 School Year



#### **Hemet Unified School District**

1791 West Acacia Ave. Hemet, CA 92545-3632 (951) 765-5100 www.hemetusd.org

#### **District Governing Board**

Mrs. Stacey Bailey

Mrs. Megan Haley

Mr. Gene Hikel Mr. Vic Scavarda

Mr. Patrick Searl

Mr. Ross Valenzuela

Mr. Joe Wojcik

#### **District Administration**

Mrs. Christi Barrett
Superintendent

Mrs. Christi Barrett
Superintendent

Dr. LaFaye Platter

Deputy Superintendent Human Resources

Mr. Vince Christakos
Assistant Superintendent
Business Services

Dr. David Horton
Assistant Superintendent
Educational Services

#### **Our Mission Statement**

"The educational community will assist all students in maximizing their academic achievement and personal responsibility."

#### **Our Vision Statement**

Little Lake Elementary will aspire to the highest level of excellence in teaching, learning and positive behavior. We believe that school staff, parents and the community will work as a collaborative partnership to benefit all students in their academic success. We are dedicated to providing a nurturing, challenging and creative learning environment that celebrates diversity with compassion and acceptance.

#### **School Profile**

Little Lake Elementary was established in 1899. We are proud of our heritage and our long standing tradition of a commitment to excellence. This is appropriately reflected in our Mission Statement: "Little Lake Elementary is to assist all students in maximizing their academic achievement and personal responsibility." We are committed to a child centered learning environment with the highest level of excellence in teaching, learning, and positive behavior. We believe that school staff, parents and the community will work as a collaborative partnership to benefit all students in their academic success. We are dedicated to providing a nurturing, challenging and creative learning environment that celebrates diversity with compassion and acceptance.

Currently, Little Lake has 40 active classrooms. Thirty two classrooms are utilized for general education classes in grades TK thru 5th and eight classrooms are utilized for special education. Five of the special education classes are Severely Handicapped elementary and preschool programs which draw their attendance from both inside and outside our district boundaries. We have embraced these programs and welcomed them to our Little Lake family.

To effectively maintain our high teacher expectations as well as continually strive to exceed them, change is inevitable and our staff is learning that collaboration is essential. We have revised our Mission and Vision Statements (as displayed above in bold print) so we are able to refocus our efforts in an organized manner that will benefit all students.

Little Lake's teaching and support staff has grown to over 80 members with more than 800 years of successful teaching experience. To maintain a Tradition of Excellence, our Little Lake staff continues to hone skills through collaboration, staff development and the utilization of Rigorous Curriculum Design (RCD) and Data Teams. This dedication drives our instruction.

We exist to educate, elevate and encourage our students. Our practices in the classroom, implemented student programs, and after school involvement create a child centered learning environment. Our parents, staff, and community work collaboratively for the benefit of all students. Children come first at Little Lake Elementary.

#### **About the SARC**

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at http://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at http://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2015-16 Student Enrollment by Grade Level					
Grade Level	Number of Students				
Kindergarten	137				
Grade 1	130				
Grade 2	121				
Grade 3	131				
Grade 4	159				
Grade 5	135				
Total Enrollment	813				

2015-16 Student Enrollment by Group					
Group	Percent of Total Enrollment				
Black or African American	6.8				
American Indian or Alaska Native	0.7				
Asian	0.7				
Filipino	0.9				
Hispanic or Latino	53.4				
Native Hawaiian or Pacific Islander	0.1				
White	33				
Two or More Races	4.2				
Socioeconomically Disadvantaged	82.2				
English Learners	17.2				
Students with Disabilities	14.5				
Foster Youth	2.5				

### A. Conditions of Learning

#### **State Priority: Basic**

The SARC provides the following information relevant to the Basic State Priority (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials							
Little Lake Elementary School	15-16	16-17					
With Full Credential	38	40	42				
Without Full Credential	0	0	0				
Teaching Outside Subject Area of Competence	0	0	0				
Hemet Unified School District	14-15	15-16	16-17				
With Full Credential	<b>*</b>	<b>*</b>	1071				
Without Full Credential	+	<b>*</b>	32				
Teaching Outside Subject Area of Competence	+	+	94				

Teacher Misassignments and Vacant Teacher Positions at this School							
Little Lake Elementary School 14-15 15-16 16-17							
Teachers of English Learners	0	0	0				
Total Teacher Misassignments	0	0	0				
Vacant Teacher Positions	0	0	0				

<sup>&</sup>quot;Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

#### **Core Academic Classes Taught by Highly Qualified Teachers**

2015-16 Percent of Classes In Core Academic Subjects Core Academic Classes Taught by Highly Qualified Teachers								
Location of Classes  Taught by Highly Qualified Teachers  Not Taught by Highl Qualified Teachers								
This School	100.0	0.0						
	Districtwide							
All Schools	<b>All Schools</b> 97.2 2.8							
High-Poverty Schools	High-Poverty Schools 97.1 2.9							
Low-Poverty Schools	Low-Poverty Schools 98.6 1.4							

High-poverty schools are defined as those schools with student eligibility of approximately 40 percent or more in the free and reduced price meals program. Low-poverty schools are those with student eligibility of approximately 39 percent or less in the free and reduced price meals program.

#### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2016-17)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/6/16 that each pupil in the district, including English learners in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

	Textbooks and Instructional Materials Year and month in which data were collected: September 6, 2016						
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption						
Reading/Language Arts	English Now! V 2.0 - LitConn, Inc. Dec. 2006 Open Court Reading - SRA/McGraw Hill May 2002 SRA/Reach Scholastic Read 180 - SRA/McGraw Hill .Scholastic, Inc. July 2005 Imagine Learning English - Imagine Learning 2014 Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words (SIPPS) - Developmental Studies Center May 2013 Compass Learning - Odyssey June 2011						
	The textbooks listed are from most recent adoption: No						
	Percent of students lacking their own assigned textbook: 0%						
Mathematics	Scott Foresman Addison Wesley enVisionMath - California - Pearson Scott Foresman June 2008 MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011						
	The textbooks listed are from most recent adoption:  Yes  Percent of students lacking their own assigned textbook: 0%						
Science	Percent of students lacking their own assigned textbook: 0%  Harcourt Science California Edition - Harcourt Brace March 2001  The textbooks listed are from most recent adoption: Yes  Percent of students lacking their own assigned textbook: 0%						
History-Social Science	History-Social Science for California - Pearson, Scott-Foresman June 2007						
	The textbooks listed are from most recent adoption:  Yes  Percent of students lacking their own assigned textbook:  0%						
Foreign Language	Percent of students lacking their own assigned textbook: 0%						
Health	Harcourt Health & Fitness - Harcourt, Inc. July 2005  Percent of students lacking their own assigned textbook: 0%						
Visual and Performing Arts	Percent of students lacking their own assigned textbook: 0%						
Science Laboratory Equipment	Percent of students lacking their own assigned textbook: N/A						

#### School Facility Conditions and Planned Improvements (Most Recent Year)

The school, built in the early 1899 on 10.87 acres, currently has 22 permanent rooms and 22 relocatable classrooms. There are also administrative offices, a library, multi-purpose room, computer lab, and a disaster shed containing disaster supplies.

School Facility Good Repair Status (Most Recent Year) Year and month in which data were collected: 11/4/2016						
System Inspected		Repair S	Status		Repair Needed and	
	Good	Fair		Poor	Action Taken or Planned	
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Х				Changing Room Restroom:	
Interior: Interior Surfaces	х				120:00:00 207:00:00 110: Buckling carpet, 1 light out. Water Heater: Housekeeping	
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	Х					
Electrical: Electrical		X			206:00:00 304:00:00 102: 2 lights out, water fountain. 104: 1 light out. 105: 2 lights out. 107: 2 lights out. 123: Ceiling spots, hole in wall by door. 201: Data Cover Computer Lab: 3 Lights out, ceiling tile water spots MPR: Dirty vents, 7 lights out.	
Restrooms/Fountains: Restrooms, Sinks/ Fountains	Х				102: 2 lights out, water fountain. K2:	
Safety: Fire Safety, Hazardous Materials	Х				Office Admin:	
Structural: Structural Damage, Roofs	Х				219:00:00	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Х				223:00:00 200 Custodial Closet:	
Overall Rating	Exemplary	Good X	Fair	Poor		

#### **B. Pupil Outcomes**

#### **State Priority: Pupil Achievement**

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2015-16 CAASPP Results for All Students							
Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)							
Subject	Sch	ool	Dist	rict	Sta	ate	
	14-15	15-16	14-15	15-16	14-15	15-16	
ELA	37	38	33 37		44	48	
Math	32	31	22	24	34	36	

<sup>\*</sup> Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Results for All Students - Three-Year Comparison									
	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)								
Subject		School			District			State	
	13-14	14-15	15-16	13-14	13-14 14-15 15-16			14-15	15-16
Science	35	35 36 40 48 45 43 60 56 54							

\* Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Grade	2015-16 Percent of Students Meeting Fitness Standards						
Level	4 of 6 5 of 6 6 of 6						
5	12.3	20.8	46.2				

Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)							
	Number of	Students	Percent of Students				
Group	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced			
All Students	146	143	98.0	39.9			
Male	86	85	98.8	42.4			
Female	60	58	96.7	36.2			
Hispanic or Latino	72	71	98.6	38.0			
White	55	54	98.2	48.2			
Socioeconomically Disadvantaged	59	57	96.6	26.3			
English Learners	23	22	95.7	22.7			
Students with Disabilities	29	28	96.6	32.1			

<sup>\*</sup> Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

## School Year 2015-16 CAASPP Assessment Results - English Language Arts (ELA) Disaggregated by Student Groups, Grades Three through Fight and Fleven

Disaggregated by Student Groups, Grades Three through Eight and Eleven								
		Number o	of Students	Percent	of Students			
Student Group	Grade	Enrolled	Tested	Tested	Standard Met or Exceeded			
All Students	3	142	135	95.1	43.7			
	4	172	159	92.4	28.9			
	5	143	142	99.3	43.0			
Male	3	72	68	94.4	33.8			
	4	101	95	94.1	22.1			
	5	83	83	100.0	38.5			
Female	3	70	67	95.7	53.7			
	4	71	64	90.1	39.1			
	5	60	59	98.3	49.1			
Hispanic or Latino	3	82	79	96.3	38.0			
	4	96	90	93.8	22.2			
	5	69	69	100.0	36.2			
White	3	36	34	94.4	50.0			
	4	60	53	88.3	37.7			
	5	55	55	100.0	58.2			
Socioeconomically Disadvantaged	3	69	68	98.5	36.8			
	4	82	78	95.1	17.9			
	5	56	55	98.2	27.3			
English Learners	3	26	26	100.0	7.7			
	4	26	26	100.0	7.7			
	5	22	22	100.0	9.1			
Students with Disabilities	3	29	28	96.5	10.7			
	4	37	33	89.2				
	5	26	26	100.0	3.9			

ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

#### School Year 2015-16 CAASPP Assessment Results - Mathematics Disaggregated by Student Groups, Grades Three through Eight and Eleven **Number of Students Percent of Students Student Group** Grade Standard Met or **Enrolled Tested** Tested Exceeded All Students 3 142 135 95.1 46.7 4 172 159 92.4 21.4 5 143 99.3 26.8 142 Male 3 72 94.4 68 44.1 94.1 4 101 95 22.1 5 83 83 100.0 28.9 Female 3 70 67 95.7 49.3 4 71 90.1 20.3 64 5 60 59 98.3 23.7 Hispanic or Latino 3 82 79 96.3 41.8 4 96 90 93.8 15.6 5 69 100.0 24.6 69 White 3 36 94.4 50.0 34 4 60 88.3 32.1 53 5 55 55 100.0 29.1 Socioeconomically Disadvantaged 3 69 68 41.2 98.5 4 78 95.1 82 179 5 56 55 98.2 14.6 **English Learners** 3 26 26 100.0 15.4 4 26 26 100.0 3.9 5 22 22 100.0 4.5 Students with Disabilities 3 29 28 96.5 7.1 89.2 4 37 33

Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard on the CAAs divided by the total number of students who participated in both assessments. Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy. The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

26

100.0

26

### C. Engagement

### State Priority: Parental Involvement

The SARC provides the following information relevant to the Parental Involvement State Priority (Priority 3):

5

• Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### Opportunities for Parental Involvement (School Year 2016-17)

Parent involvement opportunities are available to all parents at all schools. These offerings are available in both English and Spanish. These opportunities include, District English Learner Advisory Committee (DELAC), District Advisory Committee (DAC), Parent Institute for Quality Education (PIQE), Action Team for Partnerships (ATP), District Curriculum Council, English Learner Advisory Committee (ELAC), PTA, and in-school parent volunteer opportunities. Little Lake's Bilingual Parent Liaison is available in the front office and by phone to assist parents who are interested in finding ways to get more involved in our school. Sonia can be reached at (951) 765-1660.

Little Lake Elementary School addresses all areas of parent involvement through their Single Plan For Student Achievement. For more information, contact the site Principal, Amanda Niaves at (951) 765- 1660.

#### State Priority: School Climate

The SARC provides the following information relevant to the School Climate State Priority (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

- (1) Assessment of the current status of school crime committed on school campuses and at school-related functions.
- (2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
  - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.
  - (B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).
  - (C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.
  - (D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.
  - (E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.
  - (F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.
  - (G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
  - (H) A safe and orderly environment conducive to learning at the school.
  - (I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
  - (J) Schoolsite council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.
  - (K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
  - (L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.
  - (M) The comprehensive school safety plan, written and updated by the schoolsite council or school safety planning committee on (3/7/16) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (3/7/16).

Suspensions and Expulsions							
School	2013-14 2014-15 2015-16						
Suspensions Rate	2.6	4.4	3.6				
Expulsions Rate	0.0	0.0	0.2				
District	2013-14	2014-15	2015-16				
Suspensions Rate	7.3	7.0	6.3				
Expulsions Rate	0.2	0.3	0.3				
State	2013-14	2014-15	2015-16				
Suspensions Rate	4.4	3.8	3.7				
Expulsions Rate	0.1	0.1	0.1				

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2016-17 Federal Intervention Program					
Indicator	District				
Program Improvement Status	In PI				
First Year of Program Improvement	2004-2005				
Year in Program Improvement	Year 3				
Number of Schools Currently in Program Impro	20				
Percent of Schools Currently in Program Impro	80.0				

Academic Counselors and Other Support Staff at this School				
Number of Full-Time Equivalent (FTE)				
Academic Counselor 0				
Counselor (Social/Behavioral or Career Development)	.5			
Library Media Teacher (Librarian)	0			
Library Media Services Staff (Paraprofessional)	1			
Psychologist	.50			
Social Worker	0			
Nurse	.025			
Speech/Language/Hearing Specialist	1.5			
Resource Specialist	1			
Other	1			
Average Number of Students per Staff Member				
Academic Counselor 0				

One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
	Assessed Class Class			Number of Classrooms*								
Average Class Size			1-20		21-32		33+					
	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16	2013-14	2014-15	2015-16
K	23	25	25	3			5	6	6			
1	28	24	24				5	5	5			
2	26	26	26	1			5	5	5			
3	31	23	23		1	1	4	6	6			
4	28	28	28	1	1	1		3	3	4	1	1
5	23	26	26	2	2	2	4	4	4			
Other	13	9	9	1	2	2						

#### **Professional Development provided for Teachers**

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided through the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The focus of the Professional Development Academy has been on the implementation, support, and instructional improvement of California State Standards. The district's Educational Department, including Academic Coaches provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the Academic Coaches provide a variety of district and site based trainings based on data, principal feedback and, teacher survey results. Achievement data is used to determine site support and priorities for professional development opportunities. Teachers are provided with multiple opportunities throughout the school year and during the summer to participate in trainings. The PDA also supports our new teachers through our Center for Teacher Innovation (CTI) Induction Program and provides intensive coaching to support them in their new teaching assignment.

FY 2014-15 Teacher and Administrative Salaries						
Category	District Amount	State Average for Districts In Same Category				
Beginning Teacher Salary	\$47,694	\$45,092				
Mid-Range Teacher Salary	\$71,781	\$71,627				
Highest Teacher Salary	\$94,889	\$93,288				
Average Principal Salary (ES)	\$121,056	\$115,631 \$120,915				
Average Principal Salary (MS)	\$123,266					
Average Principal Salary (HS)	\$136,990	\$132,029				
Superintendent Salary	\$236,140	\$249,537				
Percent of District Budget						
Teacher Salaries	37%	37%				
Administrative Salaries	6%	5%				

*	For detailed information on salaries, see the CDE Certificated Salaries &
	Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2014-15 Expenditures Per Pupil and School Site Teacher Salaries							
Laval	Exp	Average Teacher					
Level	Total	Total Restricted Unrestricted					
School Site	\$6,397	\$1,367	\$5,030	\$76,420			
District	<b>+</b>	<b>*</b>	\$5,327	\$76,186			
State	<b>* *</b>		\$5,677	\$75,837			
Percent Diffe	rence: School S	-5.6	7.4				
Percent Diffe	rence: School S	-5.9	4.7				

Cells with ♦ do not require data.

#### **Types of Services Funded**

The SAFE after school program services students in grades one through eight from the time the dismissal bell rings until 6:00 PM. There are approximately 102 students enrolled in the program. The program is financed through State funds (Prop-49). The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards.

Other programs that are funded are: Pathfinder Ranch, Elementary Counselors, ST Math, Compass Learning, Imagine Learning, Learning Dynamics, Reading Intervention Program, Reading A-Z, Elementary Assistant Principals, Bilingual Parent Liasons.

#### OTHER PROGRAMS

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

LCAP Supplemental Initiatives -- \$106,437 Supplemental/Concentration -- \$56,958 Site Lottery -- \$21,940 Title I -- \$141,873 Spec Ed Federal Local Asst -- \$228,573 ASES-After School Program -- \$70,363 Special Education State/Local -- \$933,774

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at http://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.