

# Little Lake Elementary School

26091 Meridian Street • Hemet, CA 92544 • (951) 765-1660 • Grades K-5

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<http://littlelake.hemetUSD.org>

## 2016-17 School Accountability Report Card Published During the 2017-18 School Year



### Hemet Unified School District

1791 West Acacia Ave.  
Hemet, CA 92545-3632  
(951) 765-5100  
[www.hemetUSD.org](http://www.hemetUSD.org)

#### District Governing Board

Ms. Stacey Bailey  
Mr. Rob Davis  
Mrs. Megan Haley  
Mr. Gene Hikel  
Mr. Vic Scavarda  
Mr. Patrick Searl  
Mr. Ross Valenzuela

#### District Administration

Ms. Christi Barrett  
**Superintendent**  
Mr. Darel Hansen  
**Assistant Superintendent  
Human Resources**  
Mr. Vince Christakos  
**Assistant Superintendent  
Business Services**  
Mrs. Tracy Chambers  
**Assistant Superintendent  
Educational Services**

### School Description

#### Our Mission Statement

"The educational community will assist all students in maximizing their academic achievement and personal responsibility."

#### Our Vision Statement

At Little Lake Elementary we are motivated by this belief: students and their families hold the power to reinvent themselves and their world. They must be given the opportunity to develop a strong sense of self, a commitment to social responsibility and the academic agility needed to improve themselves and their community. Education should not be the repository of the status quo. Rather, it should be an instrument for freedom, teaching students how to deal effectively with the world and to help transform it. We believe in the power of the individual and the power of community. We are dedicated to providing a nurturing, challenging and creative learning environment that celebrates diversity with compassion and acceptance.

#### School Profile

Little Lake Elementary was established in 1899. We are proud of our heritage and our long standing tradition of a commitment to excellence. This is appropriately reflected in our Mission Statement: "Little Lake Elementary is to assist all students in maximizing their academic achievement and personal responsibility." We are committed to a child centered learning environment with the highest level of excellence in teaching, learning, and positive behavior.

Currently, Little Lake has 36 active classrooms. Twenty eight classrooms are utilized for general education classes in grades TK thru 5th and eight classrooms are utilized for special education. Five of the special education classes are Severely Handicapped elementary and preschool programs which draw their attendance from both inside and outside our district boundaries.

To effectively maintain our high teacher expectations as well as continually strive to exceed them, change is inevitable and our staff is learning that collaboration is essential. We have revised our Mission and Vision Statements (as displayed above in bold print) so we are able to refocus our efforts in an organized manner that will benefit all students.

Little Lake's teaching and support staff has grown to over 80 members with more than 800 years of successful teaching experience. To maintain a Tradition of Excellence, our Little Lake staff continues to hone skills through collaboration, staff development. This dedication drives our instruction.

We provide rigorous academics that stress flexibility of thought as well as a social-emotional approach that emphasizes empathy amongst all members of our school community. We know that emotional intelligence is strongly correlated to success in life, both personally and professionally. We believe that the best students are complete humans. Children come first at Little Lake Elementary.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	149
Grade 1	109
Grade 2	127
Grade 3	117
Grade 4	142
Grade 5	161
<b>Total Enrollment</b>	<b>805</b>

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	7.6
American Indian or Alaska Native	0.5
Asian	0.6
Filipino	0.9
Hispanic or Latino	57
Native Hawaiian or Pacific Islander	0
White	28.6
Two or More Races	4.8
Socioeconomically Disadvantaged	85.2
English Learners	16.5
Students with Disabilities	16
Foster Youth	1.5

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
Little Lake Elementary School	15-16	16-17	17-18
<b>With Full Credential</b>	40	42	41
<b>Without Full Credential</b>	0	0	1
<b>Teaching Outside Subject Area of Competence</b>	0	0	0
Hemet Unified School District	15-16	16-17	17-18
<b>With Full Credential</b>	♦	♦	1095
<b>Without Full Credential</b>	♦	♦	43
<b>Teaching Outside Subject Area of Competence</b>	♦	♦	120

Teacher Misassignments and Vacant Teacher Positions at this School			
Little Lake Elementary School	15-16	16-17	17-18
<b>Teachers of English Learners</b>	0	0	0
<b>Total Teacher Misassignments</b>	0	0	0
<b>Vacant Teacher Positions</b>	0	0	0

\* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/5/17 that each pupil in the district, including English learners, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

Textbooks and Instructional Materials Year and month in which data were collected: September 5, 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	English Now! V 2.0 - LitConn, Inc. Dec. 2006 Open Court Reading - SRA/McGraw Hill May 2002 SRA/Reach Scholastic Read 180 - SRA/McGraw Hill .Scholastic, Inc. July 2005 Imagine Learning English - Imagine Learning 2014 Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words (SIPPS) - Developmental Studies Center May 2013 Compass Learning - Odyssey June 2011  <b>The textbooks listed are from most recent adoption:</b> No <b>Percent of students lacking their own assigned textbook:</b> 0%
Mathematics	Eureka Math MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Science	Harcourt Science California Edition - Harcourt Brace March 2001 <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
History-Social Science	History-Social Science for California - Pearson, Scott-Foresman June 2007 <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
Foreign Language	<b>Percent of students lacking their own assigned textbook:</b> 0%
Health	Harcourt Health & Fitness - Harcourt, Inc. July 2005 <b>Percent of students lacking their own assigned textbook:</b> 0%
Visual and Performing Arts	<b>Percent of students lacking their own assigned textbook:</b> 0%
Science Laboratory Equipment	N/A <b>The textbooks listed are from most recent adoption:</b> N/A <b>Percent of students lacking their own assigned textbook:</b> N/A

Note: Cells with N/A values do not require data.

### School Facility Conditions and Planned Improvements (Most Recent Year)

The school, built in the early 1899 on 10.87 acres, currently has 22 permanent rooms and 22 relocatable classrooms. There are also administrative offices, a library, multi-purpose room, computer lab, and a disaster shed containing disaster supplies.

**School Facility Good Repair Status (Most Recent Year)**  
**Year and month in which data were collected: 10/13/2017**

System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Good	Fair	Poor		
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	X				Changing Room Restroom:
<b>Interior:</b> Interior Surfaces	X				120:00:00 207:00:00 110: Buckling carpet, 1 light out. Water Heater: Housekeeping
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	X				
<b>Electrical:</b> Electrical		X			206:00:00 304:00:00 102: 2 lights out, water fountain. 104: 1 light out. 105: 2 lights out. 107: 2 lights out. 123: Ceiling spots, hole in wall by door. 201: Data Cover Computer Lab: 3 Lights out, ceiling tile water spots MPR: Dirty vents, 7 lights out.
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	X				102: 2 lights out, water fountain. K2:
<b>Safety:</b> Fire Safety, Hazardous Materials	X				Office Admin:
<b>Structural:</b> Structural Damage, Roofs	X				219:00:00
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	X				223:00:00 200 Custodial Closet:
<b>Overall Rating</b>	<b>Exemplary</b>	<b>Good</b>	<b>Fair</b>	<b>Poor</b>	
		X			

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	38	33	37	36	48	48
Math	31	24	24	23	36	37

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	146	143	98.0	39.9
Male	86	85	98.8	42.4
Female	60	58	96.7	36.2
Hispanic or Latino	72	71	98.6	38.0
White	55	54	98.2	48.2
Socioeconomically Disadvantaged	59	57	96.6	26.3
English Learners	23	22	95.7	22.7
Students with Disabilities	29	28	96.6	32.1

\* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	36	40	45	43	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	20.6	24.5	27.7

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	431	428	99.3	33.18
<b>Male</b>	236	233	98.73	28.76
<b>Female</b>	195	195	100	38.46
<b>Black or African American</b>	29	29	100	27.59
<b>American Indian or Alaska Native</b>	--	--	--	--
<b>Asian</b>	--	--	--	--
<b>Filipino</b>	--	--	--	--
<b>Hispanic or Latino</b>	243	240	98.77	29.58
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--
<b>White</b>	131	131	100	39.69
<b>Two or More Races</b>	21	21	100	47.62
<b>Socioeconomically Disadvantaged</b>	361	359	99.45	30.64
<b>English Learners</b>	89	87	97.75	21.84
<b>Students with Disabilities</b>	82	81	98.78	4.94
<b>Foster Youth</b>	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2016-17 CAASPP Assessment Results - Mathematics**  
**Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	430	429	99.77	24.24
Male	235	234	99.57	23.93
Female	195	195	100	24.62
Black or African American	28	28	100	17.86
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	243	242	99.59	18.18
Native Hawaiian or Pacific Islander	--	--	--	--
White	131	131	100	35.88
Two or More Races	21	21	100	28.57
Socioeconomically Disadvantaged	360	360	100	21.94
English Learners	89	89	100	13.48
Students with Disabilities	81	80	98.77	2.5
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

#### Opportunities for Parental Involvement (School Year 2017-18)

At Little Lake we value parents as full partners in the education of our students. Parent involvement opportunities are available to all parents. These offerings are available in both English and Spanish. These opportunities include, Little Lake's English Learner Advisory Committee (ELAC), the District English Learner Advisory Committee (DELAC), the School Site Council (SSC), District Advisory Committee (DAC), Parent Institute for Quality Education (PIQE), Action Team for Partnerships (ATP), District Curriculum Council, PTA, and in-school parent volunteer opportunities. Little Lake's Bilingual Parent Liaison is available in the front office and by phone to assist parents who are interested in finding ways to get more involved in our school. Ms. Sonia Martinez can be reached at (951) 765-1660.

Little Lake Elementary School addresses all areas of parent involvement through their Single Plan For Student Achievement. For more information, contact the site Principal, Robert Broecker at (951) 765-1660.

#### State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

#### School Safety Plan

Little Lake Safety Plan includes the following:

- (1) Assessment of the current status of school crime committed on school campuses and at school-related functions.
- (2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
  - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.

(B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).

(C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.

(D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.

(E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.

(F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.

(G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.

(H) A safe and orderly environment conducive to learning at the school.

(I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.

(J) Schoolsite council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.

(K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.

(L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.

(M) The comprehensive school safety plan, written and updated by the schoolsite council or school safety planning committee on (3/7/16) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (3/7/16).

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	4.4	3.6	4.3
Expulsions Rate	0.0	0.2	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	6.9	6.3	7.0
Expulsions Rate	0.3	0.3	0.6
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

#### D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2013-2014	2004-2005
Year in Program Improvement	Year 2	Year 3
Number of Schools Currently in Program Improvement	20	
Percent of Schools Currently in Program Improvement	80	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	.5
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	.50
Social Worker	0
Nurse	.025
Speech/Language/Hearing Specialist	1.5
Resource Specialist	0
Other	1
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.



Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	25	22	24		2		6	4	6			
1	24	25	25				5	5	4			
2	26	22	24				5	5	5			
3	23	19	21	1	5	1	6	2	4			
4	28	25	22	1	1	1	3	5	5	1		
5	26	21	28	2	2	1	4	5	5			
Other	9	9	11	2	2	3						

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Professional Development provided for Teachers

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided by the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The focus of the Professional Development Academy has been on the implementation, support, and instructional improvement of California State Standards. The district's Educational Department, including Teachers On Special Assignment (TOSA) provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the TOSAs provide a variety of district and site-based trainings based on data, principal feedback and, teacher survey results. Achievement data is used to determine site support and priorities for professional development opportunities. Teachers are provided with multiple opportunities throughout the school year and during the summer to participate in trainings. The PDA also supports our new teachers through our Center for Teacher Innovation (CTI) Induction Program and provides intensive coaching to support them in their new teaching assignment. Additionally, the TOSAs are now support the ten site-based Instructional Coaches that are located a various elementary and middle schools across the district.

During the 2016-2017 and 2017-2018 school year, HUSD has two non-student days that are for the purpose of professional development for all staff. A summer 3-day new teacher academy was offered in the 2017-2018 school year, for all new the HUSD teachers. Additionally, a new elementary math curriculum was adopted and teachers were provided two days of training during the summer.

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,872	\$47,808
Mid-Range Teacher Salary	\$75,058	\$73,555
Highest Teacher Salary	\$101,205	\$95,850
Average Principal Salary (ES)	\$125,947	\$120,448
Average Principal Salary (MS)	\$131,097	\$125,592
Average Principal Salary (HS)	\$141,020	\$138,175
Superintendent Salary	\$246,921	\$264,457
Percent of District Budget		
Teacher Salaries	36%	35%
Administrative Salaries	6%	5%

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	7,700	1,719	5,981	83,863
District	◆	◆	5,834	77,020
State	◆	◆	\$6,574	\$79,228
Percent Difference: School Site/District			2.5	8.5
Percent Difference: School Site/ State			-9.4	5.7

\* Cells with ◆ do not require data.

### Types of Services Funded

The SAFE after school program services students in grades one through eight from the time the dismissal bell rings until 6:00 PM. There are approximately 102 students enrolled in the program. The program is financed through State funds (Prop-49). The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards.

Other programs that are funded are: AstroCamp, Elementary Counselors, ST Math, Compass Learning, Imagine Learning, Learning Dynamics, Reading Intervention Program, Reading A-Z, Elementary Assistant Principals, Bilingual Parent Liaisons.

#### OTHER PROGRAMS

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

LCAP Supplemental Initiatives -- \$106,437

Supplemental/Concentration -- \$67,148

Site Lottery -- \$

Title I -- \$149,537

Spec Ed Federal Local Asst -- \$228,573

ASES-After School Program -- \$70,363

Special Education State/Local -- \$933,774

#### **DataQuest**

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

#### **Internet Access**

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.