

McSweeny Elementary School

451 West Chambers Ave. • Hemet, CA 92543 • (951) 925-4366 • Grades K-5

Ekko DePriest, Principal

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<http://mcsweeny.hemetUSD.org/>

2016-17 School Accountability Report Card Published During the 2017-18 School Year



Hemet Unified School District

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District Governing Board

Ms. Stacey Bailey
Mr. Rob Davis
Mrs. Megan Haley
Mr. Gene Hikel
Mr. Vic Scavarda
Mr. Patrick Searl
Mr. Ross Valenzuela

District Administration

Ms. Christi Barrett
Superintendent
Mr. Darel Hansen
**Assistant Superintendent
Human Resources**

Mr. Vince Christakos
**Assistant Superintendent
Business Services**

Mrs. Tracy Chambers
**Assistant Superintendent
Educational Services**

School Description

Principal's Message

Welcome to McSweeny Elementary School! It is an honor to be your partner in education and to work with a staff that is truly dedicated to our students and their academic achievement and positive social development. We strive to ensure that students are academically and socially successful and view learning as an adventure. We partner with parents and our community to make a difference in the lives of our students by empowering and preparing them for the world of work or college. We invite you to visit our school so that you can experience first hand the commitment we have to our students.

Our highly trained staff provides learning opportunities that assist students in reaching their academic proficiency levels and strive towards their individual potential. Students are active participants in the learning process and work closely with staff in setting these goals. The integration of technology compliments the core curriculum as well as weekly offerings of choral music and band (for upper grades), and physical education for all students. Imagine Learning, Typing Pal, Google Apps, ST Math (MIND), and Compass Learning are just a few on-line programs that we offer students to enhance their technology skills and additional support for mastering the state standards.

Parents, families, and community members of McSweeny Elementary School are integral to the success of our students! Their commitment and support is reflected in the hours they spend volunteering their time and participation in advisory councils, committees, and school events. Our PTA is committed to student involvement, community programs, and the academic and social growth of every student through our school events! Our McSweeny families are dedicated to support our students in an effort to prepare them for college or career readiness. All of this combined, cultivates and maintains a positive, nurturing learning experience for our students.

About This School

We opened our doors in August 2003, serving one of the largest geographic attendance areas in the district. Our school boundaries extend from rural to densely populated city areas. It is here where one can experience high expectations for academic achievement, responsible citizenship, and a wonderful sense of community with an emphasis on mutual respect and observance of personal rights balanced with responsibility. Students at McSweeny Elementary School come from a variety of backgrounds, which represent cultural diversity and socioeconomic population.

The staff maintains high professional standards, working collaboratively towards academic success, participating in valuable workshops/trainings, and implementing instructional and program practices proven to promote student achievement. All aspects of McSweeny Elementary School promote student learning and serve to enhance their understanding of the ever changing world.

About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2016-17 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	102
Grade 1	115
Grade 2	111
Grade 3	116
Grade 4	114
Grade 5	122
Total Enrollment	680

2016-17 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	6.6
American Indian or Alaska Native	1.2
Asian	0.1
Filipino	0.7
Hispanic or Latino	70
Native Hawaiian or Pacific Islander	0.1
White	19
Two or More Races	2.2
Socioeconomically Disadvantaged	90
English Learners	22.6
Students with Disabilities	12.4
Foster Youth	0.9

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials			
McSweeney Elementary School	15-16	16-17	17-18
With Full Credential	35	34	34
Without Full Credential	1	1	1
Teaching Outside Subject Area of Competence	0	0	0
Hemet Unified School District	15-16	16-17	17-18
With Full Credential	♦	♦	1095
Without Full Credential	♦	♦	43
Teaching Outside Subject Area of Competence	♦	♦	120

Teacher Misassignments and Vacant Teacher Positions at this School			
McSweeney Elementary School	15-16	16-17	17-18
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	1	0

* "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc. Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2017-18)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/5/17 that each pupil in the district, including English learners, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

Textbooks and Instructional Materials Year and month in which data were collected: September 5, 2017	
Core Curriculum Area	Textbooks and Instructional Materials/Year of Adoption
Reading/Language Arts	English Now! V 2.0 - LitConn, Inc. Dec. 2006 Open Court Reading - SRA/McGraw Hill May 2002 SRA/Reach Scholastic Read 180 - SRA/McGraw Hill .Scholastic, Inc. July 2005 Imagine Learning English - Imagine Learning 2014 Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words (SIPPS) - Developmental Studies Center May 2013 Compass Learning - Odyssey June 2011 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Mathematics	Eureka Math - Great Minds June 2017 MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Science	Harcourt Science California Edition - Harcourt Brace March 2001 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
History-Social Science	History-Social Science for California - Pearson, Scott-Foresman June 2007 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Foreign Language	N/A Percent of students lacking their own assigned textbook: 0%
Health	Harcourt Health & Fitness - Harcourt, Inc. July 2005 The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0%
Visual and Performing Arts	N/A Percent of students lacking their own assigned textbook: 0%
Science Laboratory Equipment	N/A The textbooks listed are from most recent adoption: N/A Percent of students lacking their own assigned textbook: N/A

Note: Cells with N/A values do not require data.

School Facility Conditions and Planned Improvements (Most Recent Year)

McSweeney Elementary School opened in the fall of 2003 and provides a safe, clean environment for learning. Students and staff take pride in the beauty and cleanliness of the school. The design of the school creates a home-like feeling as the majority of classrooms are contained under one roof, with a large, open library situated in the heart of the school. Twenty-five classrooms, school office and health office, multipurpose room with a state of the art sound system surrounding an open-air courtyard used for celebrations and events. Eight relocatable classrooms and restrooms were added to our campus in 2004 to accommodate enrollment growth. Every classroom has adequate space and all the materials needed to ensure student success. In 2007 we welcomed a Head Start Pre-School Program.

School Facility Good Repair Status (Most Recent Year)					
Year and month in which data were collected: 10/7/2017					
System Inspected	Repair Status				Repair Needed and Action Taken or Planned
	Good	Fair	Poor		
Systems: Gas Leaks, Mechanical/HVAC, Sewer	X				
Interior: Interior Surfaces	X				MPR: 1 Light out, 3 bad ceiling tiles bad. R/2: Carpet need to be replaced. R/3: Loose countertop, Drinking fountain needs maint svc. Carpet need to be replaced. R/6: Carpet need to be replaced. R/8: Carpet need to be replaced.
Cleanliness: Overall Cleanliness, Pest/ Vermin Infestation	X				
Electrical: Electrical	X				
Restrooms/Fountains: Restrooms, Sinks/ Fountains	X				B/7: Water to low on fountain. C-1: Sink frame needs caulking Office: Low pressure on sink Portable Girls: VCT - Cracked. R/3: Loose countertop, Drinking fountain needs maint svc. Carpet need to be replaced.
Safety: Fire Safety, Hazardous Materials	X				
Structural: Structural Damage, Roofs	X				R/1: Carpet, light fuser missing, ramp has two breaks.
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	X				
Overall Rating	Exemplary	Good	Fair	Poor	
		X			

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. The CAAs have replaced the California Alternate Performance Assessment [CAPA] for ELA and mathematics, which were eliminated in 2015. Only eligible students may participate in the administration of the CAAs. CAA items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2016-17 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	15-16	16-17	15-16	16-17	15-16	16-17
ELA	28	25	37	36	48	48
Math	19	19	24	23	36	37

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

2015-16 CAASPP Results by Student Group Science (grades 5, 8, and 10)				
Group	Number of Students		Percent of Students	
	Enrolled	with Valid Scores	w/ Valid Scores	Proficient or Advanced
All Students	116	113	97.4	46.9
Male	55	54	98.2	53.7
Female	61	59	96.7	40.7
Hispanic or Latino	77	75	97.4	36.0
White	25	25	100.0	72.0
Socioeconomically Disadvantaged	64	61	95.3	44.3
English Learners	24	24	100.0	16.7
Students with Disabilities	23	23	100.0	43.5

* Science test results include CSTs, CMA, and CAPA in grades five, eight, and ten. The "Proficient or Advanced" is calculated by taking the total number of students who scored at Proficient or Advanced on the science assessment divided by the total number of students with valid scores. Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	14-15	15-16	14-15	15-16	14-15	15-16
Science	40	47	45	43	56	54

Note: Science test results include California Standards Tests (CSTs), California Modified Assessment (CMA), and California Alternate Performance Assessment (CAPA) in grades five, eight, and ten.

Note: Scores are not shown when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The 2016-17 data are not available. The California Department of Education is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The new California Science Test (CAST) was piloted in spring 2017. The CST and CMA for Science will no longer be administered.

Grade Level	2016-17 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	12.1	29	27.4

* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2016-17 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	354	349	98.59	24.64
Male	196	193	98.47	19.17
Female	158	156	98.73	31.41
Black or African American	26	25	96.15	8
American Indian or Alaska Native	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	245	243	99.18	21.4
Native Hawaiian or Pacific Islander	--	--	--	--
White	65	63	96.92	39.68
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	316	312	98.73	22.76
English Learners	113	110	97.35	11.82
Students with Disabilities	61	61	100	4.92
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2016-17 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	354	352	99.44	18.75
Male	196	195	99.49	18.97
Female	158	157	99.37	18.47
Black or African American	26	25	96.15	12
American Indian or Alaska Native	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	245	244	99.59	14.34
Native Hawaiian or Pacific Islander	--	--	--	--
White	65	65	100	35.38
Two or More Races	--	--	--	--
Socioeconomically Disadvantaged	316	314	99.37	17.2
English Learners	113	113	100	9.73
Students with Disabilities	61	61	100	6.56
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each schoolsite.

Opportunities for Parental Involvement (School Year 2017-18)

Parent involvement opportunities are available to all parents at all schools. These offerings are available in both English and Spanish. These opportunities include, Parent Project® (secondary), District English Learner Advisory Committee (DELAC), District Advisory Committee (DAC), Parent Engagement Leadership Institute (PELI), Action Team for Partnerships (ATP), a district-wide PTA/ELAC community event, named the "Hemet Posada," and the District Curriculum Council.

Parents and community members are encouraged to share ideas for program development through an annual survey and participation in numerous committees and councils:

- School Site Council (SSC)
- English Language Advisory Council (site/ELAC) (district/DELAC)
- Curriculum Council
- Student Success Team (SST)
- Academic Probation/Retention Meetings
- Parent-Teacher Student conferences
- Parent-Teacher Association (PTA)/Parent Volunteer Program
- Title One Parent Involvement Meetings
- Family Reading Nights/Family Math Nights
- District Advisory Council (DAC)
- Action Team for Partnerships (ATP)
- Individual Education Plan (IEP)
- Special Education Parent Advisory Committee (SEPAC)
- Boundaries Committee
- LCAP committee

Parents are also provided with an annual Parent/School compact outlining everyone's responsibilities towards student achievement and social expectations. A McSweeney Handbook is provided to each student and family detailing all programs, rules, and procedures.

McSweeney is fortunate to have tremendous community support, consisting of individual reading tutors, business/organization sponsors and numerous parent volunteers. Motivational awards, volunteer tutoring, library books, band instruments, and field trip opportunities and assemblies are provided through our community supporters. Their offerings have made a difference and allowed us to grow together as a school and community.

The site addresses all areas of parent involvement through their Single Plan for Student Achievement. For more information, contact the site Principal, Ekko DePriest at (951) 925-4366.

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

School Safety Plan

(1) Assessment of the current status of school crime committed on school campuses and at school-related functions.

(2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:

(A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.

(B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).

(C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.

(D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.

(E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.

(F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing “gang-related apparel,” if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define “gang-related apparel.” The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, “gang-related apparel” shall not be considered a protected form of speech pursuant to Section 48950.

(G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.

(H) A safe and orderly environment conducive to learning at the school.

(I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.

(J) Schoolsite council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.

(K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.

(L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.

(M) The comprehensive school safety plan, written and updated by the schoolsite council or school safety planning committee on (1/26/16) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (9/6/16).

Suspensions and Expulsions			
School	2014-15	2015-16	2016-17
Suspensions Rate	5.4	5.8	4.4
Expulsions Rate	0.1	0.0	0.0
District	2014-15	2015-16	2016-17
Suspensions Rate	6.9	6.3	7.0
Expulsions Rate	0.3	0.3	0.6
State	2014-15	2015-16	2016-17
Suspensions Rate	3.8	3.7	3.6
Expulsions Rate	0.1	0.1	0.1

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

2017-18 Federal Intervention Program		
Indicator	School	District
Program Improvement Status	In PI	In PI
First Year of Program Improvement	2006-2007	2004-2005
Year in Program Improvement	Year 5	Year 3
Number of Schools Currently in Program Improvement	20	
Percent of Schools Currently in Program Improvement	80	

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	.5
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	0.5
Social Worker	0
Nurse	0.20
Speech/Language/Hearing Specialist	1
Resource Specialist	1
Other	1
Average Number of Students per Staff Member	
Academic Counselor	0

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17	2014-15	2015-16	2016-17
K	25	23	20			1	5	6	4			
1	25	22	23		1		5	4	5			
2	26	23	26				4	5	4			
3	21	22	24	2	1	1	4	4	4			
4	19	30	28	2			4	4	4			
5	34	23	25		1	1		4	4	4		
Other	6	5	5	1	2	1						

* Number of classes indicates how many classes fall into each size category (a range of total students per class).

Professional Development provided for Teachers

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided by the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The focus of the Professional Development Academy has been on the implementation, support, and instructional improvement of California State Standards. The district's Educational Department, including Teachers On Special Assignment (TOSA) provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the TOSAs provide a variety of district and site-based trainings based on data, principal feedback and, teacher survey results. Achievement data is used to determine site support and priorities for professional development opportunities. Teachers are provided with multiple opportunities throughout the school year and during the summer to participate in trainings. The PDA also supports our new teachers through our Center for Teacher Innovation (CTI) Induction Program and provides intensive coaching to support them in their new teaching assignment. Additionally, the TOSAs are now support the ten site-based Instructional Coaches that are located a various elementary and middle schools across the district.

During the 2016-2017 and 2017-2018 school year, HUSD has two non-student days that are for the purpose of professional development for all staff. A summer 3-day new teacher academy was offered in the 2017-2018 school year, for all new the HUSD teachers. Additionally, a new elementary math curriculum was adopted and teachers were provided two days of training during the summer.

FY 2015-16 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$49,872	\$47,808
Mid-Range Teacher Salary	\$75,058	\$73,555
Highest Teacher Salary	\$101,205	\$95,850
Average Principal Salary (ES)	\$125,947	\$120,448
Average Principal Salary (MS)	\$131,097	\$125,592
Average Principal Salary (HS)	\$141,020	\$138,175
Superintendent Salary	\$246,921	\$264,457
Percent of District Budget		
Teacher Salaries	36%	35%
Administrative Salaries	6%	5%

* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2015-16 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	6,481	1,043	5,438	75,318
District	◆	◆	5,834	77,020
State	◆	◆	\$6,574	\$79,228
Percent Difference: School Site/District			-7.0	-2.2
Percent Difference: School Site/ State			-18.9	-5.1

* Cells with ◆ do not require data.

Types of Services Funded

The SAFE after school program services students in grades K-5 from the time the dismissal bell rings until 6:00 PM. There are approximately 118 students enrolled in the program. The program is financed through State funds (Prop-49). The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards. Funding also supports after school tutoring, release time for teachers to collaborate and differentiate instruction for specific populations of students, to conduct SST's, and to attend professional developments. Funding also supports technology upgrades in order to give students access to the most up to date devices.

Other programs that are funded are: Pathfinder, Elementary Counselors, ST Math, Compass Learning, Imagine Learning, Reading Learning Dynamics.

OTHER PROGRAMS

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

LCAP Supplemental Initiatives -- \$43,680

Site Lottery -- \$17,285

Title I -- \$133,683

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.