



# Whittier Elementary School

400 W. Whittier Ave. • Hemet, CA 92543 • (951) 765-1650 • Grades K-5

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<http://whittier.hemetusd.org/>

## 2017-18 School Accountability Report Card Published During the 2018-19 School Year



### Hemet Unified School District

1791 West Acacia Ave.  
Hemet, CA 92545-3632  
(951) 765-5100  
[www.hemetusd.org](http://www.hemetusd.org)

#### District Governing Board

Ms. Stacey Bailey  
Mr. Rob Davis  
Mrs. Megan Haley  
Mr. Gene Hikel  
Mr. Vic Scavarda  
Mr. Patrick Searl  
Mr. Ross Valenzuela

#### District Administration

Ms. Christi Barrett  
**Superintendent**

Mr. Darrin Watters  
**Deputy Superintendent  
Business Services**

Mr. Darel Hansen  
**Assistant Superintendent  
Human Resources**

Mrs. Tracy Chambers  
**Assistant Superintendent  
Educational Services**

Dr. Karen Valdes  
**Assistant Superintendent  
Student Services**

### Mission Statement

Whittier Elementary School's purpose is to help all students learn academically and socially—to ensure that in every grade all students acquire the knowledge, skills, and dispositions deemed essential to their success.

### Vision Statement

In order to fulfill the fundamental purpose of helping all our students learn at high levels, we are dedicated to creating a school in which...

- \*Every teacher, parent, and student is clear on the academic and social learning expectations.
- \*We will know when students have met learning expectations by utilizing common assessments. When students have not met learning expectations, the school will have a collaborative form of successful intervention in place.
- \*There is a climate of high expectations for student success, and staff members communicate their high expectations to students, parents, and one another.
- \*A collaborative culture ensures staff members work together interdependently to better meet the needs of their students and to analyze and improve their professional practice.
- \*All children are validated and valued as a person, encouraged, inspired and given every opportunity to reach their potential in a safe and nurturing environment.
- \*All students are actively engaged in learning.
- \*Excitement permeates our campus!

### Principal's Message

Whittier Elementary School is dedicated to the development of the whole child, providing a solid foundation that stimulates thought, wonder, and a life-long passion for learning. Students, staff, parents, and the Whittier community share the responsibility of creating a positive environment that empowers all students to reach their fullest potential in all core areas as well as citizenship and character development.

## School Profile

Whittier Elementary is located in sunny Hemet, California. One might imagine our mascot, the wildcat, roaming the San Jasinto valley and Santa Rosa hillsides. The wildcat's clowder approach is symbolic of that formed by teachers, staff, and parents that surround each student here at Whittier. Though successful on their own, wildcats are even stronger and more powerful when working as a group. Like all wildcats, they travel the wide open valleys, mountains and plains of the world bound by few limits. Wildcats can travel the open topography of their choosing and make their home at any corner of the earth. This mobility is exactly the kind of power teachers at Whittier Elementary wish to give their students. Whittier students hail from many parts of the globe. The teachers' task is to impart essential skills to empower the children and keep all options and pathways open. The objective is to put the world within the children's reach. Our school opened in 1964 and presently serves 815 students in grades TK-5. Pounce on by and observe our "Wildcat" pride!

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at <https://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at <https://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

2017-18 Student Enrollment by Grade Level	
Grade Level	Number of Students
Kindergarten	144
Grade 1	137
Grade 2	139
Grade 3	127
Grade 4	131
Grade 5	135
<b>Total Enrollment</b>	<b>813</b>

2017-18 Student Enrollment by Group	
Group	Percent of Total Enrollment
Black or African American	11.6
American Indian or Alaska Native	0.7
Asian	0.2
Filipino	0.5
Hispanic or Latino	64.8
Native Hawaiian or Pacific Islander	0.9
White	15.7
Socioeconomically Disadvantaged	92.1
English Learners	18.0
Students with Disabilities	10.0
Foster Youth	1.2

## A. Conditions of Learning

### State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

Teacher Credentials			
Whittier Elementary School	16-17	17-18	18-19
With Full Credential	48	42	43
Without Full Credential	2	1	0
Teaching Outside Subject Area of Competence	0	0	0
Hemet Unified School District	16-17	17-18	18-19
With Full Credential	♦	♦	1098
Without Full Credential	♦	♦	40
Teaching Outside Subject Area of Competence	♦	♦	118

Teacher Misassignments and Vacant Teacher Positions at this School			
Whittier Elementary School	16-17	17-18	18-19
Teachers of English Learners	0	0	0
Total Teacher Misassignments	0	0	0
Vacant Teacher Positions	0	0	0

\* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

\*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

### Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/4/18 that each pupil in the district, including English learners, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

<b>Textbooks and Instructional Materials</b>	
<b>Year and month in which data were collected: September 4, 2018</b>	
<b>Core Curriculum Area</b>	<b>Textbooks and Instructional Materials/Year of Adoption</b>
<b>Reading/Language Arts</b>	English Now! V 2.0 - LitConn, Inc. Dec. 2006 English 3D - Houghton Mifflin Harcourt June 2014 Benchmark Ready to Advance - Benchmark April 2018 Benchmark Advance - Benchmark April 2018 Benchmark Steps to Advance - Benchmark April 2018 Read 180/System 44 - Scholastic, Inc. July 2015 Imagine Learning English - Imagine Learning 2014 Systematic Instruction in Phonemic Awareness, Phonics, and Sight Words (SIPPS) - Developmental Studies Center May 2013 Compass Learning - Odyssey June 2011  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
<b>Mathematics</b>	Eureka Math - Great Minds June 2017 MIND ST Math Program - MIND Research Institute October 2011 Compass Learning - Odyssey June 2011  <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
<b>Science</b>	Harcourt Science California Edition - Harcourt Brace March 2001 <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
<b>History-Social Science</b>	History-Social Science for California - Pearson, Scott-Foresman June 2007 <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%
<b>Health</b>	Harcourt Health & Fitness - Harcourt, Inc. July 2005 <b>The textbooks listed are from most recent adoption:</b> Yes <b>Percent of students lacking their own assigned textbook:</b> 0%

Note: Cells with N/A values do not require data.

**School Facility Conditions and Planned Improvements (Most Recent Year)**

Whittier Elementary School provides a safe and clean environment for learning. The school, built in 1966 on 10.87 acres, currently has 21 permanent rooms and 25 portable classrooms, an office complex, multipurpose room with kitchen, library, computer room, teacher workroom and lounge, three playground areas, and an outdoor eating area. The campus is fenced and gated.

The administrative staff consists of 1 principal and 1 assistant principal. Certificated staff consists of 36 regular classroom teachers, 1 speech therapist, 4 special education teachers, and 3 physical education teachers. One library technician maintains the library. Twenty five classified staff provide services to students and staff in the office, classrooms, and on the playgrounds.

Our site was inspected as required by the Williams Legislation for the 2017-18 academic school year and received a exemplary rating.

School Facility Good Repair Status (Most Recent Year)		
Year and month in which data were collected: 10/16/2018		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
<b>Systems:</b> Gas Leaks, Mechanical/HVAC, Sewer	Good	
<b>Interior:</b> Interior Surfaces	Good	
<b>Cleanliness:</b> Overall Cleanliness, Pest/ Vermin Infestation	Good	
<b>Electrical:</b> Electrical	Good	Girls (Lounge): (3) bulbs
<b>Restrooms/Fountains:</b> Restrooms, Sinks/ Fountains	Good	
<b>Safety:</b> Fire Safety, Hazardous Materials	Good	
<b>Structural:</b> Structural Damage, Roofs	Good	
<b>External:</b> Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	
<b>Overall Rating</b>	<b>Exemplary</b>	

## B. Pupil Outcomes

### State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

2017-18 CAASPP Results for All Students						
Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
ELA	25.0	22.0	36.0	36.0	48.0	50.0
Math	20.0	17.0	23.0	22.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students						
Subject	Percent of Students Scoring at Proficient or Advanced (meeting or exceeding the state standards)					
	School		District		State	
	16-17	17-18	16-17	17-18	16-17	17-18
Science	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

### State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education

Grade Level	2017-18 Percent of Students Meeting Fitness Standards		
	4 of 6	5 of 6	6 of 6
5	16.9	24.6	7.7

\* Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

**School Year 2017-18 CAASPP Assessment Results - English Language Arts (ELA)  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
<b>All Students</b>	385	379	98.44	21.64
<b>Male</b>	197	193	97.97	16.06
<b>Female</b>	188	186	98.94	27.42
<b>Black or African American</b>	42	42	100.00	16.67
<b>American Indian or Alaska Native</b>	--	--	--	--
<b>Asian</b>	--	--	--	--
<b>Filipino</b>	--	--	--	--
<b>Hispanic or Latino</b>	252	250	99.21	18.80
<b>Native Hawaiian or Pacific Islander</b>	--	--	--	--
<b>White</b>	61	60	98.36	35.00
<b>Two or More Races</b>	23	20	86.96	25.00
<b>Socioeconomically Disadvantaged</b>	354	349	98.59	20.06
<b>English Learners</b>	98	97	98.98	15.46
<b>Students with Disabilities</b>	60	57	95.00	5.26
<b>Foster Youth</b>	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**School Year 2017-18 CAASPP Assessment Results - Mathematics  
Disaggregated by Student Groups, Grades Three through Eight and Eleven**

<b>Student Group</b>	<b>Total Enrollment</b>	<b>Number Tested</b>	<b>Percent Tested</b>	<b>Percent Met or Exceeded</b>
All Students	386	379	98.19	17.41
Male	198	193	97.47	17.62
Female	188	186	98.94	17.2
Black or African American	43	42	97.67	14.29
American Indian or Alaska Native	--	--	--	--
Asian	--	--	--	--
Filipino	--	--	--	--
Hispanic or Latino	252	250	99.21	15.2
Native Hawaiian or Pacific Islander	--	--	--	--
White	61	60	98.36	23.33
Two or More Races	23	20	86.96	30
Socioeconomically Disadvantaged	355	349	98.31	15.47
English Learners	98	97	98.98	17.53
Students with Disabilities	60	57	95	7.02
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3--Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

### C. Engagement

#### State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site

#### Opportunities for Parental Involvement (School Year 2018-19)

Parent involvement opportunities are available to all parents and it is very important to Whittier to build and maintain partnerships with our parents. These offerings are available in both English and Spanish. Parent involvement opportunities include:

- Parent Liaison (Translation services, outreach, home/school communication, parent training & public relations)
- School Site Council (SSC)
- English Learner Advisory Committee (ELAC)
- Back to School Night (8/30/18)
- Parent/Teacher Conferences (Oct. & Jan.)
- Raising a Reader Program (TK/K)
- Parent Workshops via Loving Solutions
- Parent Teacher Organization (PTO)
- Read Across America (2/25/19-3/1/19)
- WETV (Whittier Elementary TV)
- Meet the Teacher Day (8/10/18)
- Local Control Accountability Plan (LCAP) meetings
- District English Learner Advisory Committee (DELAC)
- Loving Solutions (Parent Training Classes)

The site addresses all areas of parent involvement through the PTO, ELAC, School Site Council meetings, School Plan For Student Achievement, and classroom volunteers. If you would like to volunteer or participate, please contact Laura Salinas at 951-765-1650 or go to the school Website at <https://whittier.hemetusd.org/>

**State Priority: School Climate**

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

**School Safety Plan**

The Comprehensive School Safety Plan was developed by the School Site Council in cooperation with local law enforcement and other school site councils in order

to comply with Senate Bill 187 of 1997. The plan provides students and staff a means to ensure a safe and orderly learning environment. Components of the

Comprehensive School Site Safety Plan include the following:

- (1) Assessment of the current status of school crime committed on school campuses and at school-related functions.
- (2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
  - (A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.
  - (B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).
  - (C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other school-designated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.
  - (D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.
  - (E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.
  - (F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any school-sponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950.
  - (G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
  - (H) A safe and orderly environment conducive to learning at the school.
  - (I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
  - (J) Schoolsite council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other schoolsite councils or school safety planning committees.
  - (K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
  - (L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.
  - (M) The comprehensive school safety plan, written and updated by the School Site Council or School Safety Planning Committee on (11/28/17) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (2/23/17).

Suspensions and Expulsions			
School	2015-16	2016-17	2017-18
Suspensions Rate	1.9	1.8	3.2
Expulsions Rate	0.0	0.0	0.0
District	2015-16	2016-17	2017-18
Suspensions Rate	6.3	7.0	6.4
Expulsions Rate	0.3	0.6	0.3
State	2015-16	2016-17	2017-18
Suspensions Rate	3.7	3.7	3.5
Expulsions Rate	0.1	0.1	0.1



## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Academic Counselors and Other Support Staff at this School	
Number of Full-Time Equivalent (FTE)	
Academic Counselor	0
Counselor (Social/Behavioral or Career Development)	1
Library Media Teacher (Librarian)	0
Library Media Services Staff (Paraprofessional)	1
Psychologist	0.5
Social Worker	0
Nurse	0.25
Speech/Language/Hearing Specialist	1.5
Resource Specialist (non-teaching)	0
Other	0
Average Number of Students per Staff Member	
Academic Counselor	0

\* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)												
Grade	Average Class Size			Number of Classrooms*								
				1-20			21-32			33+		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
K	24	22	22		2	1	9	7	6			
1	24	26	26				6	7	5			
2	21	26	28	1			7	6	5			
3	22	28	25	1			7	6	5			
4	26	28	29	1			6	6	4			
5	22	28	25	1		1	6	6	5			
Other	7			1								

\* Number of classes indicates how many classes fall into each size category (a range of total students per class).

### Professional Development provided for Teachers

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided by the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The primary focus of the Professional Development Academy is supporting instruction of California State Standards and the new curriculum adoptions that have taken place during the past few years. The district's Educational Services Department, including Teachers On Special Assignment (TOSA), provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the TOSAs provide a variety of district and site-based trainings based on data, principal feedback and, teacher survey results.

The PDA also supports new teachers through our Center for Teacher Innovation (CTI) Induction Program, which provides intensive coaching and support in the inquiry process. Additionally, the TOSAs now support the ten site-based Instructional Coaches, located at designated elementary and middle schools across the district. A new teacher academy is offered for all new the HUSD teachers during the summer, and all elementary classroom teachers participated in training in the new ELA adoption (Benchmark Advanced), and our secondary Math teachers also participated in training for the newly adopted secondary math curriculum.

FY 2016-17 Teacher and Administrative Salaries		
Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$50,620	\$47,903
Mid-Range Teacher Salary	\$76,184	\$74,481
Highest Teacher Salary	\$102,723	\$98,269
Average Principal Salary (ES)	\$125,540	\$123,495
Average Principal Salary (MS)	\$133,205	\$129,482
Average Principal Salary (HS)	\$142,286	\$142,414
Superintendent Salary	\$223,000	\$271,429
Percent of District Budget		
Teacher Salaries	35.0	35.0
Administrative Salaries	5.0	5.0

\* For detailed information on salaries, see the CDE Certificated Salaries & Benefits webpage at [www.cde.ca.gov/ds/fd/cs/](http://www.cde.ca.gov/ds/fd/cs/).

### Types of Services Funded

The SAFE after school program services students in grades one through eight from the time the dismissal bell rings until 6:00 PM. There are approximately 183 students enrolled in the program. The program is financed through State funds (Prop-49). The SAFE program also funds after school interventions targeting students who are scoring below proficiency on grade level standards.

### OTHER PROGRAMS

To help ensure a quality education for all students, state and federal funding is provided for the following special programs to supplement the core instructional program provided by the school district:

- As a Title I school, Whittier Elementary School allocates additional funding to enhance students' academic achievement. In 2017-18, Whittier was able to fund the following programs and services:
- Supplemental Education Services (SES) – a free tutoring program offered through the school year for students eligible for free/reduced lunch as per
- Supplemental materials/software dedicated to tracking student achievement.
- Increased professional development for teachers, staff and administrators.
- Intervention and tutoring for low -achieving students in core academic areas.
- Increased access to technology (1:1 Google Chromebooks)
- Advancing Via Individual Determination (AVID), promoting college and career readiness skills.
- Positive Behavioral Interventions and Supports (PBIS), positive behavior management program.
- Outdoor Education program, supporting 5th grade overnight field trip.
- Classroom Aide to support math instruction within classrooms and our reading intervention program that provides services to students not making progress toward grade level expectations.
- Educational software licenses to supplement the language arts and math core curriculum.
- Parent Involvement activities (includes: site events, parent workshops, parent meetings, and conferences to promote home/school communication and encourage parent involvement).
- Professional development opportunities (Guided Reading, PBIS, STEAM, and AVID workshops) for teachers and administration will provide all staff with ongoing training to build capacity and improve professional practice to better meet the needs of the student.

LCAP Supplemental Initiatives -- \$386,843

Site Supplemental -- \$68,262

LCAP AVID -- \$6,994

Site Lottery -- \$19,492

Title I -- \$108,773

ASES After Schl Prgms -- \$49,281

### DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at <https://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

### Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

FY 2016-17 Expenditures Per Pupil and School Site Teacher Salaries				
Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Restricted	Unrestricted	
School Site	6,548	1,058	5,490	77,426
District	♦	♦	6,311	\$80,837
State	♦	♦	\$7,125	\$80,764
Percent Difference: School Site/District			-13.9	-4.3
Percent Difference: School Site/ State			-25.9	-4.2

\* Cells with ♦ do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.