

## Family Tree Learning Center

## 2018-19 School Accountability Report Card Published During the 2019-20 School Year



Hemet Unified School District 1791 West Acacia Ave. Hemet, CA 92545-3632
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District Governing Board
Ms. Stacey Bailey

Mr. Rob Davis

Mrs. Megan Haley

Mr. Gene Hikel

Mr. Vic Scavarda

Mr. Patrick Searl

Mr. Ross Valenzuela

District Administration
Dr. Christi Barrett Superintendent
Mr. Darrin Watters
Deputy Superintendent Business Services

Dr. Derek Jindra
Assistant Superintendent Human Resources

Ms.. Tracy Chambers Assistant Superintendent Educational Services

Dr. Karen Valdes
Assistant Superintendent Student Services

## School Description

Family Tree Learning Center is committed to providing our students and families with a high quality, yet flexible, standards-based learning opportunity within an independent study model.

We strive to:

- Provide a personalized learning experience for each student.
- Form partnerships between parents and teachers to ensure student success.
- Encourage self-determination and excellence for all.


## School Profile

Family Tree Learning Center is a 1-8 Home/Independent Study School that serves as one of the alternative educational options for the Hemet Unified School District. Family Tree Learning Center provides support to families who have made the decision to educate their children in a nontraditional setting. Students have access to the state and district approved core curriculum and follow the same school calendar. Some families incorporate additional materials to meet the educational goals that they may have determined to be important. Parents and students meet with an assigned highly qualified, credentialed teacher weekly for ongoing guidance and support. The teacher prepares the curriculum, organizes the materials, and offers the assistance needed for the students and families to be successful.

Family Tree Learning Center serves students within the Hemet Unified School District. We also accept inter-district transfers from Riverside and other contiguous counties. Students attend Family Tree for many reasons including the benefits of attending a small school, personalized instruction, safety issues, medical conditions, and parents' choice for their children to be in a home school program. Some of our families enroll so they can travel and stay current with a traditional curricular program. Other families enroll all their children for all their schooling needs and truly enjoy being an integral part of their child's education. Independent Study affords families the gift of time and flexibility that doesn't exist in a traditional setting.

The Mission of Family Tree Learning Center is to provide a safe and secure environment that promotes respect for self and others. Parent and child input is paramount to create successful relationships between teachers, parents and staff; to nourish and celebrate individuality and uniqueness; make decisions based upon the best interests of students; provide student support to differentiate instruction and curriculum while mastering the standards and beyond and provide individual instruction based on student needs.

Family Tree Learning Center is located at 26400 Dartmouth Street, Hemet, CA 92544. Family Tree shares this campus with our sister school, Helen Hunt Jackson College Prep High School which serves our students in grades 9-12, which provides a variety of learning models including independent study.

## About the SARC

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC web page at https://www.cde.ca.gov/ta/ac/sa/.
- For more information about the LCFF or LCAP, see the CDE LCFF web page at https://www.cde.ca.gov/fg/aa/lc/.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.


## 2018-19 Student Enrollment by Grade Level

| Grade Level | Number of Students |
| :--- | :---: |
| Grade 1 | 4 |
| Grade 2 | 4 |
| Grade 3 | 5 |
| Grade 4 | 9 |
| Grade 5 | 5 |
| Grade 6 | 24 |
| Grade 7 | 27 |
| Grade 8 | 32 |
| Total Enrollment | 110 |

2018-19 Student Enrollment by Group

| Group | Percent of Total Enrollment |
| :--- | :---: |
| Black or African American | 10 |
| Hispanic or Latino | 58.2 |
| Native Hawaiian or Pacific Islander | 1.8 |
| White | 24.5 |
| Two or More Races | 5.5 |
| Socioeconomically Disadvantaged | 79.1 |
| English Learners | 10.9 |
| Students with Disabilities | 4.5 |
| Homeless | 4.5 |

## A. Conditions of Learning

## State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair

| Teacher Credentials for Family Tree Learning | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $19-20$ |
| :--- | :---: | :---: | :---: |
| With Full Credential | 7 | 7 | 7 |
| Without Full Credential | 0 | 0 | 0 |
| Teaching Outside Subject Area of Competence | 0 | 0 | 0 |


| Teacher Credentials for Hemet Unified School | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| With Full Credential | $\bullet$ | $\downarrow$ | 1057 |
| Without Full Credential | $\star$ | $\downarrow$ | 35 |
| Teaching Outside Subject Area of Competence | $\bullet$ | $\downarrow$ | 5 |

Teacher Misassignments and Vacant Teacher Positions at Family Tree Learning Center

| Indicator | $\mathbf{1 7 - 1 8}$ | $\mathbf{1 8 - 1 9}$ | $\mathbf{1 9 - 2 0}$ |
| :--- | :---: | :---: | :---: |
| Teachers of English Learners | 0 | 0 | 0 |
| Total Teacher Misassignments* | 0 | 0 | 0 |
| Vacant Teacher Positions | 0 | 0 | 0 |

* Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.
*Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2019-20)
A District committee considers textbooks for recommendation on a cycle established by the State Board of Education and from a State adopted list. The committee meets to discuss current issues relevant to the subject matter, including student success, previously used textbooks, and instructional methods. The committee reviews demonstration copies of proposed textbooks, as well as listen to representatives describe the various highlights of the available materials. The review is followed by a pilot of materials that results in consensus by the committee of a recommended textbook. The textbook is forwarded to a K-12 Curriculum Council, which consists of teachers, parents, and community stakeholders, for review and approval. If the textbook is approved by the K-12 Curriculum Council, the textbook is forwarded to the Superintendent and the Governing Board for their review and approval. Each pupil in the district, including English learners, kindergarten through grade twelve, is provided with standards-aligned textbooks or basic instructional materials that are consistent with the content and cycles of the curriculum framework adopted by the State Board.

AB 1246, added Education Code Section 60210, which allows the district to use any instructional materials, not just state-adopted, as long as they are aligned with the academic content standards. The EC 60119 has a new section (e) with a reference to the Common Core State Standards (CCSS). The section states: "For the purpose of transitioning to instructional materials that are aligned with the common core academic content standards, it is the intent of the Legislature that textbooks, instructional materials, and supplemental instructional materials be deemed to be aligned with the content standards pursuant to subdivisions (a) and (c), and be deemed consistent with the content and cycles of the curriculum framework adopted by the state board pursuant to subdivision (a) if the textbooks, instructional materials, supplemental instructional materials, or a combination of any such materials are aligned to the content standards adopted pursuant to Section 60605 or 60605.8 ." This addition means that materials aligned to either the 1997 standards or the 2010 CCSS standards for mathematics and English Language Arts are compliant with Williams Act requirements. In accordance with Education Code Section 60422(a) and 60119, the Governing Board certified on 9/3/2019 that each pupil in the district, including English learners, in kindergarten through grade twelve, has been provided with standards-aligned textbooks or basic instructional materials in each of the areas listed below:

Textbooks and Instructional Materials
Year and month in which data were collected: September 3, 2019

| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| :---: | :---: |
| Reading/Language Arts | California Collections - Houghton Mifflin Harcourt April 2019 <br> English 3D - Houghton Mifflin Harcourt June 2014 <br> Benchmark Ready to Advance - Benchmark April 2018 <br> Benchmark Advance - Benchmark April 2018 <br> Benchmark Steps to Advance - Benchmark April 2018 <br> Adelante - Dual Immersion - Benchmark April 2018 <br> Leveled Literacy Intervention - Heinemann November 2014 <br> Read 180/System 44 - Scholastic, Inc. July 2015 <br> Imagine Learning English - Imagine Learning 2014 <br> Compass Learning - Odyssey June 2011 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Mathematics | Eureka Math - Great Minds June 2017 <br> Big Ideas - Cengage Learning June 2018 <br> Algebra 1 - Houghton Mifflin Harcourt June 2018 <br> Compass Learning - Odyssey June 2011 <br> MIND ST Math Program - MIND Research Institute October 2011 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |
| Science | Harcourt Science California Edition - Harcourt Brace March 2001 Earth Science, Holt, Rinehart \& Winston, Marc 2001 Life Science, Holt, Rinehart \& Winston, March 2001 Physical Science, Holt, Rinehart \& Winston, March 2001 <br> The textbooks listed are from most recent adoption: Yes Percent of students lacking their own assigned textbook: 0\% |
| History-Social Science | History Alive! The Ancient World - Teachers' Curriculum Institute June 2007 <br> History Alive! The Medieval World and Beyond - Teachers' Curriculum Institute June 2007 <br> History Alive! The United States Through Industrialism - Teachers' Curriculum Institute June 2007 <br> History-Social Science for California - Pearson, Scott-Foresman June 2007 <br> The textbooks listed are from most recent adoption: Yes <br> Percent of students lacking their own assigned textbook: 0\% |


| Core Curriculum Area | Textbooks and Instructional Materials/Year of Adoption |
| :---: | :---: |
| Health | Decisions for Health - Holt, Rinehart \& Winston July 2005 Harcourt Health \& Fitness - Harcourt, Inc. July 2005 <br> $\begin{array}{lll}\text { The textbooks listed are from most recent adoption: } & \text { Yes } \\ \text { Percent of students lacking their own assigned textbook: } & 0 \%\end{array}$ |

Note: Cells with N/A values do not require data.

## School Facility Conditions and Planned Improvements (Most Recent Year)

The facility consists of 23 classrooms, a library, and an office complex. The classrooms are spacious and conducive to individual appointments as well as large group meetings, activities, or seminars. Classrooms are decorated with academic and motivational materials creating a pleasant and positive learning environment. Some rooms have two teacher stations for individual appointments. Other classrooms are labs. Every classroom has adequate space and all the materials needed to ensure student success. It is modern, attractive and clean. The students have access to clean restrooms nearby their classrooms. The campus is gated and secure. The school also has one full time and one six hour campus supervisor who oversees student safety.

School Facility Good Repair Status (Most Recent Year)
Year and month in which data were collected: 10/25/2017

| System Inspected | Repair Status | Repair Needed and <br> Action Taken or Planned |
| :--- | :---: | :---: |
| Systems: <br> Gas Leaks, Mechanical/HVAC, Sewer | Good |  |
| Interior: <br> Interior Surfaces | Good |  |
| Cleanliness: <br> Overall Cleanliness, Pest/ Vermin Infestation | Good |  |
| Electrical: <br> Electrical | Good |  |
| Restrooms/Fountains: <br> Restrooms, Sinks/ Fountains | Good |  |
| Safety: <br> Fire Safety, Hazardous Materials | Good |  |
| Structural: <br> Structural Damage, Roofs | Good |  |
| External: <br> Playground/School Grounds, Windows/ Doors/Gates/Fences | Poor |  |
| Overall Rating | Good |  |

## B. Pupil Outcomes

## State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- Statewide assessments (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study

CAASPP Test Results in ELA and Mathematics for All Students Grades Three through Eight and Grade Eleven
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $\mathbf{1 7 - 1 8}$ | School <br> $\mathbf{1 8 - 1 9}$ | District <br> $\mathbf{1 7 - 1 8}$ | District <br> $\mathbf{1 8 - 1 9}$ | State <br> $\mathbf{1 7 - 1 8}$ | State <br> $\mathbf{1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| ELA | 23 | 20 | 36 | 37 | 50 | 50 |
| Math | 8 | 14 | 22 | 22 | 38 | 39 |

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

CAASPP Test Results in Science for All Students Grades Five, Eight, and Ten
Percentage of Students Meeting or Exceeding the State Standard

| Subject | School <br> $17-18$ | School <br> $18-19$ | District <br> $17-18$ | District <br> $18-19$ | State <br> $17-18$ | State <br> $18-19$ |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Science | N/A | N/A | N/A | N/A | N/A | N/A |

Note: Cells with $\mathrm{N} / \mathrm{A}$ values do not require data.

Note: This is a placeholder for the California Science Test (CAST) which was administered operationally during the 2018-19 school year. However, these data are not available for inclusion in the 2018-19 SARC posting due February 1, 2020. These data will be included in the 2019-20 SARC posting due February 1, 2021.

## State Priority: Other Pupil Outcomes

The SARC provides the following information relevant to the State priority: Other Pupil Outcomes (Priority 8):

- Pupil outcomes in the subject area of physical education


## 2018-19 Percent of Students Meeting Fitness Standards

| Grade <br> Level | $\mathbf{4}$ of 6 | 5 of 6 | 6 of 6 |
| :---: | :---: | :---: | :---: |
| 7 | 20.6 |  | 2.9 |

Note: Percentages are not calculated and double dashes (--) appear in the table when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

School Year 2018-19 CAASPP Assessment Results - English Language Arts (ELA)
Disaggregated by Student Groups, Grades Three through Eight and Eleven

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students | 164 | 161 | 98.17 | 19.88 |
| Male | 84 | 83 | 98.81 | 13.25 |
| Female | 80 | 78 | 97.50 | 26.92 |
| Black or African American | 17 | 16 | 94.12 | 18.75 |
| Hispanic or Latino | 90 | 89 | 98.89 | 19.10 |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 43 | 42 | 97.67 | 19.05 |
| Two or More Races | 12 | 12 | 100.00 | 25.00 |
| Socioeconomically Disadvantaged | 138 | 135 | 97.83 | 17.78 |
| English Learners | 19 | -- | 100.00 | 10.53 |
| Students with Disabilities | -- | -- | -- |  |
| Foster Youth | -- | -- | -- | -- |
| Homeless | -- | - | - |  |

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

School Year 2018-19 CAASPP Assessment Results - Mathematics
Disaggregated by Student Groups, Grades Three through Eight and Eleven

| Student Group | Total <br> Enrollment | Number <br> Tested | Percent <br> Tested | Percent <br> Met or Exceeded |
| :--- | :---: | :---: | :---: | :---: |
| All Students | 165 | 162 | 98.18 | 13.58 |
| Male | 85 | 84 | 98.82 | 16.67 |
| Female | 80 | 78 | 97.50 | 10.26 |
| Black or African American | 17 | 16 | 94.12 | 0.00 |
| Hispanic or Latino | 91 | 90 | 98.90 | 18.89 |
| Native Hawaiian or Pacific Islander | -- | -- | -- |  |
| White | 43 | 42 | 97.67 | 11.90 |
| Two or More Races | 12 | 12 | 100.00 | 0.00 |
| Socioeconomically Disadvantaged | 139 | 136 | 97.84 | 11.76 |
| English Learners | 19 | -- | 100.00 | 5.26 |
| Students with Disabilities | -- | -- | -- |  |
| Foster Youth | -- | 11 | -- | -- |
| Homeless | 11 | - | 100.00 | 0.00 |

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3-Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

## C. Engagement

## State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site


## Opportunities for Parental Involvement (School Year 2019-20)

Home and school communication is the key to success for our students. Our parents and teachers continually collaborate to support and fine tune each student's educational journey. In addition to this collaboration, Family Tree Learning Center also has a Parent Teacher Student Organization (PTSO) that fundraises and coordinates extracurricular school events. We want to encourage participation above and beyond the basic curriculum to give our students a quality learning experience. Parents are also invited to get involved with school and district level decision making groups such as Curriculum Council, School Site Council and the Parents' Advisory Group.

Parent involvement opportunities are available to all parents at all schools. These offerings are available in both English and Spanish. Other opportunities include: Parent Project ${ }^{\circledR}$ (secondary), Parent Project Jr. ${ }^{\circledR}$ (elementary), District English Learner Advisory Committee (DELAC), District Advisory Committee (DAC), Parent Engagement Leadership Institute (PELI), and the District Curriculum Council.

We also have parents who volunteer to serve as resources for our students and for each other. For more information on how you can get involved, please contact Principal Frank Green at (951) 765-5193.

## State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.


## School Safety Plan

(1) Assessment of the current status of school crime committed on school campuses and at school-related functions.
(2) Includes strategies and programs that provide or maintain a high level of school safety and address the school's procedures for complying with existing laws related to school safety, which shall include the development of all of the following:
(A) Child abuse reporting procedures consistent with Article 2.5 (commencing with Section 11164) of Chapter 2 of Title 1 of Part 4 of the Penal Code.
(B) Disaster procedures, routine and emergency, including adaptations for pupils with disabilities in accordance with the federal Americans with

Disabilities Act of 1990 (42 U.S.C. Sec. 12101 et seq.).
(C) Policies pursuant to subdivision (d) of Section 48915 for pupils who committed an act listed in subdivision (c) of Section 48915 and other schooldesignated serious acts which would lead to suspension, expulsion, or mandatory expulsion recommendations pursuant to Article 1 (commencing with Section 48900) of Chapter 6 of Part 27 of Division 4 of Title 2.
(D) Procedures to notify teachers of dangerous pupils pursuant to Section 49079.
(E) A discrimination and harassment policy consistent with the prohibition against discrimination contained in Chapter 2 (commencing with Section 200) of Part 1.
(F) The provisions of any schoolwide dress code, pursuant to Section 35183, that prohibits pupils from wearing "gang-related apparel," if the school has adopted that type of a dress code. For those purposes, the comprehensive school safety plan shall define "gang-related apparel." The definition shall be limited to apparel that, if worn or displayed on a school campus, reasonably could be determined to threaten the health and safety of the school environment. A schoolwide dress code established pursuant to this section and Section 35183 shall be enforced on the school campus and at any schoolsponsored activity by the principal of the school or the person designated by the principal. For purposes of this paragraph, "gang-related apparel" shall not be considered a protected form of speech pursuant to Section 48950
(G) Procedures for safe ingress and egress of pupils, parents, and school employees to and from school.
(H) A safe and orderly environment conducive to learning at the school.
(I) The rules and procedures on school discipline adopted pursuant to Sections 35291 and 35291.5.
(J) School site council or school safety planning committee, develops and updates the comprehensive school safety plan, shall, where practical, consult, cooperate, and coordinate with other school site councils or school safety planning committees.
(K) The comprehensive school safety plan may be evaluated and amended, as needed, by the school safety planning committee, but shall be evaluated at least once a year, to ensure that the comprehensive school safety plan is properly implemented. An updated file of all safety-related plans and materials shall be readily available for inspection by the public.
(L) As comprehensive school safety plans are reviewed and updated and includes policies and procedures aimed at the prevention of bullying.
(M) The comprehensive school safety plan, written and updated by the school site council or school safety planning committee on (2/13/19) and was submitted to the District for approval pursuant to subdivision (a) of Section 32288 on (2/21/19).

| Suspensions and Expulsions for the School | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: |
| Suspensions Rate | 1.4 | 1.5 | 0.5 |
| Expulsions Rate | 0.0 | 0.0 | 0.0 |


| Suspensions and Expulsions for the District | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | 2018-19 |
| :--- | :---: | :---: | :---: |
| Suspensions Rate | 7.0 | 6.4 | 4.9 |
| Expulsions Rate | 0.6 | 0.3 | 0.4 | | Suspensions and Expulsions for the State | $\mathbf{2 0 1 6 - 1 7}$ | $\mathbf{2 0 1 7 - 1 8}$ | $\mathbf{2 0 1 8 - 1 9}$ |
| :--- | :---: | :---: | :---: |
| Suspensions Rate | 3.6 | 3.5 | 3.5 |
| Expulsions Rate | 0.1 | 0.1 | 0.1 |

## D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Ratio of Academic Counselors to Pupils (School Year 2018-19)

| Title |  |
| :--- | :---: | :---: |
| Academic Counselor* |  |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Student Support Services Staff (School Year 2018-19)

| Title | Number of Full-Time Equivalent <br> (FTE) |
| :--- | :---: |
| Counselor (Social/Behavioral or Career Development) | .3 |
| Library Media Teacher (Librarian) |  |
| Library Media Services Staff (Paraprofessional) |  |
| Psychologist |  |
| Social Worker |  |
| Nurse |  |
| Speech/Language/Hearing Specialist |  |
| Resource Specialist (non-teaching) |  |
| Other |  |

* One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Average Class Size and Class Size Distribution (Elementary)

| Grade Level | 2016-17 <br> Average <br> Class <br> Size | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} \text { 2016-17 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ | 2017-18 <br> Average <br> Class <br> Size | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} \text { 2017-18 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ | 2018-19 <br> Average Class Size | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 1-20 \end{gathered}$ | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 21-32 \end{gathered}$ | $\begin{gathered} \text { 2018-19 } \\ \text { \# of } \\ \text { Classes* } \\ \text { Size } \\ 33+ \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| K | 4 | 1 |  |  |  |  |  |  |  |  |  |  |
| 1 | 5 | 1 |  |  |  |  |  |  |  |  |  |  |
| 2 | 6 | 1 |  |  |  |  |  |  | 8 | 1 |  |  |
| 3 | 9 | 1 |  |  |  |  |  |  |  |  |  |  |
| 4 | 7 | 1 |  |  | 10 | 1 |  |  | 14 | 1 |  |  |
| 5 | 10 | 1 |  |  | 10 | 1 |  |  | 5 | 1 |  |  |
| 6 | 9 | 8 |  |  | 6 | 6 |  |  | 8 | 10 |  |  |
| Other** |  |  |  |  | 10 | 1 |  |  |  |  |  |  |

*Number of classes indicates how many classes fall into each size category (a range of total students per class).
** "Other" category is for multi-grade level classes.

## Professional Development provided for Teachers

| Measure | 2017-18 | 2018-19 | 2019-20 |
| :---: | :---: | :---: | :---: |
| Number of school days dedicated to Staff Development and Continuous Improvement | 2 | 2 | 2 |

The school district provides certificated and classified members with opportunities for professional growth and training in a variety of programs and initiatives. The training provided by the Professional Development Academy allows teachers, administrators, and paraprofessionals to become highly skilled at providing quality leadership, instruction, and support to the district's students.

The primary focus of the Professional Development Academy is supporting instruction of California State Standards and the new curriculum adoptions that have taken place during the past few years. The district's Educational Services Department, including Teachers On Special Assignment (TOSA), provide ongoing support and training in the skillful delivery of the adopted standards. Additionally, the TOSAs provide a variety of district and site-based trainings based on data, principal feedback and, teacher survey results.

The PDA also supports new teachers through our Center for Teacher Innovation (CTI) Induction Program, which provides intensive coaching and support in the inquiry process. Additionally, the TOSAs support seven elementary site-based Instructional Coaches and eight secondary Math Coaches, located at designated schools across the district. A new teacher academy is offered for all new HUSD teachers during the summer, and all elementary classroom teachers participated in ongoing training which supports ELA and Math standards, and our secondary ELA teachers also participated in training for the newly adopted secondary ELA curriculum (Collections). Additional training and support are offered to Special Education Teachers, Science and History/Social Studies teachers.

FY 2017-18 Teacher and Administrative Salaries

| Category | District <br> Amount | State Average for <br> Districts In Same <br> Category |
| :--- | :---: | :---: |
| Beginning Teacher Salary | $\$ 51,636$ | $\$ 48,612$ |
| Mid-Range Teacher Salary | $\$ 77,713$ | $\$ 74,676$ |
| Highest Teacher Salary | $\$ 104,786$ | $\$ 99,791$ |
| Average Principal Salary (ES) | $\$ 127,240$ | $\$ 125,830$ |
| Average Principal Salary (MS) | $\$ 129,756$ | $\$ 131,167$ |
| Average Principal Salary (HS) | $\$ 143,241$ | $\$ 144,822$ |
| Superintendent Salary | $\$ 223,000$ | $\$ 275,796$ |


| Percent of District Budget | District <br> Amount | State Average for <br> Districts In Same <br> Category |
| :--- | :---: | :---: |
| Teacher Salaries | $34 \%$ | $34 \%$ |
| Administrative Salaries | $6 \%$ | $5 \%$ |

* For detailed information on salaries, see the CDE Certificated Salaries \&

Benefits webpage at www.cde.ca.gov/ds/fd/cs/.

FY 2017-18 Expenditures Per Pupil and School Site Teacher Salaries

| Level | Total | Restricted | Unrestricted | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: | :---: | :---: |
| School Site | $\$ 10,210$ | $\$ 712$ | $\$ 9,498$ | $\$ 82,974$ |
| District | N/A | N/A | $\$ 6,871$ | $\$ 82,190.00$ |
| State | N/A | N/A | $\$ 7,506.64$ | $\$ 82,403.00$ |


| Percent Differences | Unrestricted | Average <br> Teacher <br> Salary |
| :--- | :---: | :---: |
| School Site/District | 32.1 | 0.9 |
| School Site/ State | 23.4 | 0.7 |

Note: Cells with N/A values do not require data.
The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

## Types of Services Funded

Family Tree Learning Center is an independent study school for students in TK-8. Restricted funds provide additional intervention support in the form of staff time and instructional materials for low performing students. Unrestricted /base funds support professional development, counselors and EL, rmath and reading support.

## DataQuest

DataQuest is an online data tool located on the CDE DataQuest web page at https://dq.cde.ca.gov/dataquest/ that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

## Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

